

Statement of Deficiencies

1721.A.-C.: Continuing Education Training

Not Met

1721.A.-C.: A. Early learning centers shall provide opportunities for continuing education of staff members who are left alone with children, or who have supervisory or disciplinary authority over children.

1. Staff members of early learning centers, excluding foster grandparents, shall obtain a minimum of 12 clock hours of continuing education per center anniversary year.

B. Staff members of type I, type II and type III centers who are neither left alone with children, nor have supervisory or disciplinary authority over children, shall obtain a minimum of three clock hours of continuing education in job related topics per center's anniversary year.

C. Continuing education for all types of centers shall be conducted by trainers approved by the department. The department shall keep a registry of approved trainers.

Finding:

1721.A.-C. Based on record review: There was no documentation that the center staff of an early learning center, excluding Foster Grandparents, provided opportunities for all staff members to obtain a minimum of 12 clock hours of training annually in the topics found in §1719(A) and (B). Copies of certificates of completion or attendance records were not maintained at the center and available for inspection by the department upon request. 11 of 14 staff did not have the required continuing education training. S1 and S20 had 7 hours, S2, S3 and S16 had 0 hours, S4 had 3 hours, S6, S7, S8 had 4 hours, S9 had 10 hours. Additionally, S2 and S3 lacked the minimum requirement of 3 training in their designated field of food safety. The Center has 12 staff members hired in the previous licensed anniversary year that have not met their hire date anniversary and therefore were not counted in staff required to have minimum 12 clock hours.

1907-B.1.-4.: Eating Practices

Not Met

1907-B.1.-4.: 1. Developmentally appropriate seating shall be used.

2. Chairs and tables of suitable size shall be available for each child.

3. Any time feeding tables are used, children's feet must be able to rest comfortably on a foot rest.

4. Feeding tables may also be used for occasional program activities that require a table surface for no longer than 30 minutes in one day in addition to mealtime minutes.

Finding:

1907-B.1-4 Based on observations/interview: Specialist observed during walk through on 12/27/2018, in S14's classroom, the table available and to be used by six 1 year old children did not have attachments to allow children's feet to rest comfortably on a foot rest. S1 researched foot rests to order online and will take appropriate steps to remedy and make available developmentally appropriate seating.