

## **Statement of Deficiencies**

### **1719.A.&B.: Orientation Training**

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### **Finding:**

1719.A&B.: Based on record review: On 12/26/19 at 2:53pm, Specialist reviewed S2's and S5's orientation and observed that it lacked documentation that S2 and S5 received orientation within seven days of the first day present at the center and prior to have sole responsibility for any children. S2's orientation also lacked documentation that S2 received additional orientation within thirty days of date of hire. According to S2, S2 was hired on 11/26/19. S5 was hired 12/13/19. S1 stated that she will speak with the Director to ensure that S2 and S5 receive orientation training.

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