

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b.: Behavior Management Policy: Based on interview/record review at 11:00 a.m., S14, DOH 11/18/2016, failed to adhere to the center's behavior management policy, as S14 used a prohibited method of discipline. On 12/09/2021 between 2:20 p.m.- 3:30 p.m., C1 (two-year-old), was subject to corporal punishment when S14 pinched him while in her care. S14 was terminated on 12/13/2021.

Corrective Action Plan: Effective 12/13/2021, S15 (Director), stated she has an all staff meeting planned for the week of January 10, 2022 to go over Behavioral Management Policy to reiterate what the staff can and cannot do for discipline.
