

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Based on record review at approximately 1:56pm, S1 lacked documentation that S15, date of hire 07/13/2020, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children and additional orientation within thirty days of date of hire. During licensing visit, S1 contacted S15 to schedule a date for her to complete documentation of the trainings.

Correction Action Plan: Effective immediately, S1 stated she will have all new staff complete the seven day training when they are initially hired and complete the additional training prior to the end of the thirty day window.

1725.A.-C.: Medication Management Training

Not Met

1725.A.-C.: A. All staff members who administer medication shall have medication administration training.

B. Whether the center is administering medication or not, each early learning center shall have at least two staff members trained in medication administration and at least one on the premises. A staff member who is a licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

C. Such training shall be completed every two years with an approved child care health consultant.

Finding:

1725.A.-C. Based on record review at approximately 1:20pm, the staff person, S1, administered medication and did not have current documentation of training in medication administration completed with an approved Child Care Health Consultant. Training is required every two years and the staff's training expired on 03/20/2020. S2 and S3 medication management training also expired on 03/20/2020. During licensing visit, S1 sent an email to a child care health consultant to schedule training.

Corrective Action Plan: Effective immediately, S1 stated she will list expiration dates for medication training on the wall to ensure staff are trained prior to the expiration date.

1917.D.: Medication Authorization - Non-Prescription Medication

Not Met

1917.D.: If a non-prescription medication label reads "consult a physician", the early learning center shall also maintain a written authorization from a licensed health care provider for the child to take the medicine.

Finding:

1917.D. Based on record review at approximately 12:50pm, For non-prescription medication labeled consult a physician, S1 failed to have a written authorization from a licensed health care provider to give a non-prescribed medication, MiraLax to C1. During licensing visit, Specialist observed documentation of the medication authorization form for the medication administered signed by S1 for the following dates: 07/07/2020 to 07/24/2020 and 11/02/2020 to 12/07/2020.

Corrective Action Plan: Effective immediately, S1 stated she will ask O1 to get a written authorization from C1's doctor.