

Statement of Deficiencies

1507.A.: Daily Attendance Records - Children

Not Met

1507.A.: A daily attendance record for children shall be maintained that shall:

1. include the child's first and last name, arrival and departure times, and first and last name of person or entity to whom the child is released;
2. accurately reflect children on the center premises at any given time; and
3. be used to sign in and out if a child leaves and returns to the center during the day.

Finding:

1507.A. Based on observations/record review at approximately 9:00am: The center's daily attendance record for children did not accurately reflect the children on the child care premises at any given time as 40 children were present and 34 children were signed in on the log. The logs were corrected prior to Specialist departure. CAP: S1 stated that she will talk with all teachers to stay on top of parents signing in and when staff is out and classes are combined, to add those kids in the room to the room attendance.

1507.B.: Daily Attendance Records - Staff and Owners

Not Met

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507.B. Based on record review/observations at approximately 9:15am: The center's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time as evidenced by S7 was signed into the center for 7:21am but was not present in the center. S1 stated that S7 called in sick on today and was never in the center to clock in. S1 stated that she believes another staff clocked S7 in on purpose. CAP: S1 stated that they will have a meeting about clocking in other staff members and will check the log daily to make sure it is correct.

1509.A.8.a.&b.: Behavior Management Policy

Not Met

1509.A.8.a.&b.: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b.: Based on observations at approximately 10:45am: S2 used a prohibited method of discipline as a child was subject to corporal punishment. Specialist heard S2 yelling from the office so walked to window of class door to observed S2 inches from C1's face shaking a sock and then a shoe yelling at him as he stood in front of her and cried. S2 saw Specialist standing in door way and started laughing and jokingly fussing at C1 again. CAP: S1 will have meeting with S2 today and will place S2 on probationary period, will continue to watch S2.

1707.A.1.&2.: Required Staffing - Director or Director Designee

Not Met

1707.A.1.&2.: Director or Director Designee. Each center shall have a qualified director or qualified director designee.

1. The director or director designee shall be an on-site, full-time staff person at the center during the daytime hours of operation (prior to 9 p.m.). When the director is not an on-site full-time employee at the licensed location, there shall be a qualified director designee who is an on-site full-time employee at the licensed location.
2. The director or director designee shall be responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met.

Statement of Deficiencies

Finding:

1707.A.1.&2.: Based on Record Review/observation: The center did not have a qualified Director who is an on-site full time staff person at the center during the day time hours of operation (prior to 9:00 p.m.) and responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met. S8's last day in the center as Director was on 11/25/19. Paperwork was not submitted to the Department until 12/11/19 to qualify S1 as the new Director. As of 12/17/19, S1 is still not qualified as the Department is waiting on S1 to submit additional paperwork. CAP: S1 will ensure that all paperwork is submitted to the Department by the deadline of 12/19/19.

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.
B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723.A.&B.: Based on record review/observation: S1 did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. 2 of 6 staff present had documentation of this certification. CAP: S1 stated that they have a class scheduled for 1/21/20 for all staff employed.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Based on record review/observation: S1 did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. 2 of 6 staff had documentation of this certification. CAP: S1 stated that they have a class scheduled for 1/21/20 for all staff employed.
