

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b.:Based on interviews and record review at approximately 10:45 am, S12 used a prohibited method of discipline as evidenced by the following: on 11/19/19 C1 was slapped by S12 during lunch time. O1 stated that C1 told her S12 slapped her, as well as being told that S14 witnessed C1 being slapped by S12. S1 stated she did not witness C1 being slapped, although S14 stated that S1 did witness it because they were in the kitchen and dining area. Another staff stated they witnessed S12 hit C1 and other children on other occasions and reported it to management staff. Corrective Action Plan: S12 was suspended on 11/27/19 pending disciplinary investigation. On 11/26/19, a memo was submitted to staff, regarding mandated reporting; on 11/27/19 at approximately 8:45 am, a Child Abuse & Neglect meeting was held with the staff that was present.