

Statement of Deficiencies

1507.B.: Daily Attendance Records - Staff and Owners

Not Met

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507.B. Based on record review/observations: At approximately 2:19pm, S1 failed to have staff and owner's daily attendance record that accurately reflect persons on the child care premises at any given time. Sign in records show that S5 had documentation of an arrival time, however S5 was not on premises at the time of the Specialist's arrival. S3 stated S5 left to run an errand.

Corrective Action Plan: S1 stated she will make sure staff are signing in and out when they arrive and leave the center.

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children		Ratio
Infants under 1 year		5:1
1 year	7:1	
2 years		11:1
3 years	13:1	
4 years	15:1	
5 years	19:1	
6 years and up	23:1	

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.B. Based on observations: At approximately 2:19pm, S1 failed to meet the required child to staff ratio for children of the following ages: 8 children ages 10mos - 1yr old with one staff, S3. The required ratio for children of this age is 5 children per 1 staff person. S3 stated S5 was working in the class with her, however S5 had to leave to run an errand. Ratio was met at 2:30pm when S5 arrived.

Corrective Action Plan: S1 stated they will have S2 work in the infant room to make sure ratio is met at all times.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

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Finding:

1719.B. Based on record review: At approximately 4:01pm, S1 failed to have documentation that 1 of 5 staff, S5, received additional orientation within thirty days of date of hire. S5's date of hire is 9/9/2019.

Corrective Action Plan: S1 stated she will review training materials with S5, and will document it on S5's orientation form prior to the next Licensing visit.

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723.A. Based on record review: At approximately 3:12pm, S1 failed to have documentation that at least fifty percent (50%) of all staff or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. 1 of 5 staff, S2 had documentation of this certification.

Corrective Action Plan: S1 stated someone will come tomorrow to conduct the training with staff.

1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C. Based on record review: At approximately 3:12pm, S1 failed to have documentation that at least fifty percent (50%) of all staff or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. 1 of 5 staff, S2 had documentation of this certification.

Corrective Action Plan: S1 stated someone will come tomorrow to conduct the training with staff.

1725.A.-C.: Medication Management Training

Not Met

1725.A.-C.: A. All staff members who administer medication shall have medication administration training.

B. Whether the center is administering medication or not, each early learning center shall have at least two staff members trained in medication administration and at least one on the premises. A staff member who is a licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

C. Such training shall be completed every two years with an approved child care health consultant.

Finding:

1725.B. Based on record review: At approximately 3:42pm, S1 failed to have at least two staff members trained in medication administration and at least one on the premises. 0 of 5 staff have current medication management training.

Corrective Action Plan: S1 stated she will schedule a medication management training as soon as possible.

1921.E.: Tornado Drills

Not Met

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E. Based on record review: At approximately 2:56pm, S1 failed to have documentation that tornado drills were conducted once per month in the months of March, April, May, and June. Documentation of the last tornado drill was conducted on 5/23/19. There is no documentation that a tornado was conducted in June 2019. S1 stated she remembers conducting a drill, however there is no documentation of it.

Corrective Action Plan: S1 stated she will conduct a tornado drill prior to the next Licensing visit.