

Statement of Deficiencies

1507-B: Daily Attendance Records - Staff and Owners

Not Met

1507-B: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507-B Based on observations/record review: The Provider did not maintain documentation of a daily attendance record for Staff and Owners, to include the time of arrival and departure as Specialist reviewed the staff sign in sheet and found that no staff member signed in at the facility on December 7, 11, or 12, 2017 even though the center was open and operating. On December 12, 2017 Specialist observed S1, S2, S5, S8 and S10 present in the center.

1711-A-B-D-G: Child to Staff Ratio

Not Met

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A-B-D-G Based on observations/interview(s): The Provider failed to meet the required child to staff ratio for children of the following ages: 14 children age infant through 3 (5 infants, 8 one year olds and 1 three year old) with 1 staff. The required ratio for children of this age is 5 children per 1 staff person. Upon arrival, as the Specialist approached the center entrance, S5 opened the door. During this time, a parent was observed exiting her vehicle near the front entrance; however, neither the parent nor the Specialist had knocked on the door yet. Specialist entered the facility and found that the entrance leads to the center office. Specialist found that during the time that S5 was in her office, S8 was alone with 14 children (in 5 infants, 8 one year olds down for a nap and one 3 year old seated in a chair). S5 stated that she had also been assisting in this class and stepped away briefly. S5 corrected prior to Specialist departure.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

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Finding:

1719-A.-B. Based on record review: Provider lacked documentation that 1 of 10 staff, S10, received orientation within 7 days of hire or additional orientation within thirty days of date of hire.

1901-P: Staff Personal Belongings

Not Met

1901-P: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901-P Based on observations: The personal belongings of center staff members was accessible to children as Specialist observed a staff member's personal bag on a shelf in reach of children. S5 corrected prior to Specialist departure.

1903-C: Free of Hazards

Not Met

1903-C: Indoor and outdoor areas shall be free of hazards.

Finding:

1903-C Based on observations: The indoor area was not free of hazards as Specialist observed an infant sleeping in a bouncer that was placed inside of a crib on a mattress. Specialist advised S5 that infants should not be kept in this way as the bouncer could tip over due to not being on a firm surface causing injury to the child. S8 corrected prior to Specialist departure.

1915-A: Health Services - Observation

Not Met

1915-A: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915-A Based on observations/record review: The provider did not document observations, when something is observed, noted on children upon arrival to the center. Results including an explanation from parent and/or child were not documented. Specialist requested to review the center's daily observations. Specialist observed S5 complete daily observations at that time and notate nothing was observed. Specialist entered classroom the four year old classroom and observed a female child with a band aid on her forehead and a male child with scratches on his head. Specialist inquired with S4, he assigned staff member to the class, if these marks occurred at the center or were there upon arrival. S4 stated that each of these marks were already on the children upon arrival at the center and there had been no accidents at the center on this date.