

## Statement of Deficiencies

### 1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
  2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

#### Finding:

1711.A&B&D.&G: Child to Staff Ratio: Based on observation on 12/11/18 the center failed to meet the required child to staff ratio for children of the following ages: 9 children ages (2)11 m/o, (4) 1 y/o, (2) 2 y/o & (1) 3 y/o with 1 staff. The required ratio for the 9 children ages 11 m/o to 3 y/o age is staff. Specialist informed S3, SIC, that she would come to the classroom to complete the inspection because the center lacked the staff the inspection to be completed in the office. S3 proceeded to leave the room after being informed by Specialist of the error to take the broom and dust pan to the kitchen area leaving S4 in the classroom with 9 children ages 11 m/o to 3 y/o.

### 1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### Finding:

1719.A&B.:Orientation Training: Based on record review the center lacked documentation that 1 of 5 staff, S4, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S4's date of hire is 6/29/18 and should have completed seven day training on or by 7/6/18.

The center lacked documentation that 1 of 5 staff, S4, received received additional orientation within thirty days of date of hire. S4's date of hire is 6/29/18 and should have completed thirty day training on or by 7/29/18.

### 1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

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### Finding:

1723.A.&B.:CPR Certification: Based on record review on 12/11/18 the center did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR through training approved by the department. 2 of 5 staff had documentation of this certification. The center provides care for children eight years and older and did not have documentation that at least one staff member on the premises, accessible to children, was currently certified in Adult CPR through training approved by the department. 2 of 5 staff had documentation of this certification. The center required 3 of 5 staff to have a valid infant/child/adult CPR certification to be in compliance.

### 1723.C.: Pediatric First Aid

**Not Met**

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

### Finding:

1723.C. Pediatric First Aid: Based on record review on 12/11/18 the center did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid through training approved by the department. 2 of 5 staff had documentation of Pediatric First Aid certification and the center required 3 of 5 staff to be in compliance.

### 1901.J.&K.: Items That Can be Harmful to Children

**Not Met**

1901.J.&K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children.  
K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

### Finding:

1901.J&K:Items that Can be harmful to Children: Based on observation on 12/11/18 the Specialist observed a pair of blue handle adult scissors and clear masking tape in a blue and brown rocking chair which was accessible to the children in S3 and S4's classroom.

### 1903.D.7.: Indoor - Private Space

**Not Met**

1903.D.7.: An indoor area shall be maintained for the purpose of providing privacy for diapering, dressing and other personal care procedures for children beyond the usual diapering age.

### Finding:

1903.D.7.: Indoor-Private Space: Based on observations on 12/11/18 the center did not have an indoor area maintained for the purpose of providing privacy for diapering, dressing and other personal care procedures for children beyond the usual diapering age. The Specialist observed when completing the walk through of the center that S3 and S4 were changing children on a mat on the floor next to one another within the view of all of the children in the classroom. Specialist asked staff if they had a changing table in the room and S4 said yes. After Specialist informed the staff of the error S4 was seen utilizing he classroom's changing station.

### 1911.K.: Hand Washing

**Not Met**

1911.K.: Staff and children shall wash their hands using soap at least at the following times: upon arrival at the center, before preparing or serving meals, before giving medication, after playing in water used by more than one person, after toileting, after helping a child use a toilet or changing diapers, after wiping noses or cleaning wounds, after handling pets and other animals, after playing in sandboxes, before eating meals or snacks, upon coming in from outdoors, after cleaning or handling garbage and anytime hands become soiled with body fluids, such as urine, saliva, blood or nasal discharge.

### Finding:

1911.K.: Hand Washing: Based on observations on 12/11/18 S3 and S4 failed to wash their hands with soap and water as needed. Licensing Specialist observed that staff did not wash their hands after they were changing children on a mat on the floor in their classroom.