

## Statement of Deficiencies

### 1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
  2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

#### Finding:

1711.A&B&D&G: Based on observations and interviews at 9:45 AM on 12/9/2020, The Provider failed to meet the required child to staff ratio for children of the following ages: 16 children age four-years-old with 1 staff, S3. S4 was also assigned to work with this group of children; however, Specialist observed her working in the kitchen. The required ratio for children of this age is 15 children per 1 staff person. Specialist observed child to staff ratio was met prior to departure. S1 and S5 stated they are currently short staffed as some staff quit due to the pandemic.

Corrective Action Plan: Effective 12/9/2020, S1 and S5 stated they are actively trying to hire additional staff to ensure this deficiency is not cited again.

### 1713.E.&F.: Supervision Participation

Not Met

1713.E.&F.:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

#### Finding:

1713.E&F: Based on observations and interviews at 9:30 AM on 12/9/2020, while supervising a group of children, S1 failed to devote her time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities; staff was observed completing administrative duties. Specialist observed S1 taking center phone calls. S1 also stated she also completes attendance records for the center as parents are not currently permitted to enter the center. S1 and S5 stated they were unaware of this regulation and will ensure they follow it going forward.

Corrective Action Plan: Effective 12/9/2020, S1 and S5 stated they are in the process of hiring additional staff to ensure this deficiency is not cited again.

### 1901.G.&H.: Equipment

Not Met

1901.G.&H.: G. All equipment used by children shall be maintained in a clean and safe condition and in good repair.

H. Moveable equipment shall be secured and supported so that it shall not fall or tip over.

#### Finding:

1901.G: Based on observations and interviews at 10:30 AM on 12/9/2020, center equipment used by children was not maintained in safe condition and in good repair as Specialist observed the toilet against the left wall of the restroom in the two-year-old class was missing the lid for the rear tank and the seat was broken and laying beside the toilet.

Corrective Action Plan: S1 stated they are in the process of having this repaired as a plumber has visited the center regarding this issue to ensure this deficiency is not cited again.