

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.B. Based on record review at 12:31pm, S1 failed to have documentation that 1 of 7 staff, S5, received additional orientation within thirty days of date of hire. S5's date of hire is 8/6/2020. S1 stated S5 was given additional training, however she forgot to document it. S1 will conduct a refresher training with S5 today, and will document it.

Corrective Action Plan: Effective 12/8/2020, S1 stated she will be sure to document when trainings are conducted for all new hires.

1907.E.2.: Cribs Free of Toys and Other Soft or Loose Bedding

Not Met

1907.E.2.: Cribs shall be free of toys and other soft or loose bedding, including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges when the child is in the crib.

Finding:

1907.E.2. Based on observations at 12:07pm, cribs were not free of soft or loose bedding (blankets) while the child was in the crib. The Specialist observed two infants in a crib with a loose blanket during nap time in the classroom with S5. S1 stated S5 is one of the new hires, and she will discuss the regulation with S5 today. S2 is normally in that infant class, and is aware that blankets can not be in the cribs. Corrected at 12:10pm.

Corrective Action Plan: Effective 12/8/2020, S1 stated she will remind all staff that cribs can not have any toys or loose bedding in them while a child is in the crib.

1915.B.&C.: Health Services - Parental Notification

Not Met

1915.B.&C.:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915.C. Based on record review at 1:18pm, S1 failed to have documentation of immediate notification to the parent when the following occurred to a child:

- A head injury occurred on 7/31/2020 at 10:00am, however the parent was notified at 2:42pm.
- A head injury occurred on 7/22/2020 at 10:45am, however the parent was notified at 4:25pm.
- A head injury occurred on 6/19/2020 at 10:05am, however the parent was notified at 4:30pm.

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- A head injury occurred on 6/11/2020 at 10:30am, however the parent was notified at 4:24pm.

Corrective Action Plan: Effective 12/8/2020, S1 stated she will re-train all staff today on timely notification, and how to properly document incident and accident forms.
