

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A. Based on record review at 1:35pm, S1 failed to have documentation that 2 of 7 staff, S5 and S6, received orientation within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children. Staff attendance records show that S5 and S6's first day working at the center was 11/4/2020. S2 stated S4 conducted orientation with S5 and S6 within seven days, however there is no documentation that orientation was conducted.

Corrective Action Plan: Effective 12/2/2020, S2 stated she will speak to S4 about being the trainer for all new hires, and will put reminders on the calendar to ensure that training is completed and documented within seven and thirty days of hire.
