

## Statement of Deficiencies

### 1719.A.-C.: Orientation Training

Not Met

1719.A.-C.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive center-specific orientation to the policies and practices of the center that at a minimum shall include information on the center:

1. child abuse identification and reporting, including phone numbers for mandatory reporting and suspected child abuse and neglect;
2. location of emergency exits and emergency preparedness plans;
3. handling of emergencies due to food/allergic reactions;
4. location of first-aid supplies;
5. list of children with allergies and special needs;
6. identification of critical staff including but not limited to staff trained in CPR and first aid and staff who can administer medicine;
7. child release policies and restrictions;
8. child-to-staff ratio policies;
9. daily schedules;
10. opening policy;
11. closing policy; and
12. transportation policy and vehicle inspection procedures.

B. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Training Module 1 and the DCFS online Mandated Reporter Training. Key Training Module 1 shall at a minimum include information on the following:

1. general emergency preparedness, including natural disasters and man-caused events;
2. professionalism;
3. health and safety, which includes: daily observations, supervision regulations, daily attendance, child to staff ratios, improper discipline, prohibited discipline, prevention of shaken baby syndrome, prevention of abusive head trauma and child maltreatment, food safety, choking risks recognition and reporting of child abuse and neglect;
4. administration of medication consistent with standards for parental consent;
5. prevention and response to emergencies due to food and allergic reactions;
6. appropriate precautions in transporting children, if applicable;
7. public health policies, prevention and control of infectious diseases, including immunization information;
8. handling and storage of hazardous materials and the appropriate disposal of bio-contaminants;
9. pediatric first aid and cardiopulmonary resuscitation (CPR);
10. prevention of sudden infant death syndrome and use of safe sleep practices;
11. outdoor play practices;
12. environmental safety; and
13. building and physical premises safety, including identification of and protection from hazards, bodies of water and vehicular traffic;
14. child release practices; and
15. critical incident practices and licensing regulations

C. Within 30 calendar days of the first day present at the center and prior to assuming sole responsibility for any children, each staff member shall complete the LDE Key Orientation Training Modules 2 and 3, that at a minimum shall include information on the following:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety; and
5. early learning development standards.

### Finding:

1719.A.-C. Based on record review at 12:45 p.m., S2 failed to have documentation that all new staff completed the LDE Key Training Module 1 and the DCFS on-line Mandated Reporter Training within seven days of the first day present at the center and prior to having sole responsibility for any children, and the LDE Key Orientation Training Modules 2 and 3 within thirty days of date of hire.

Corrective Action Plan: Effective 12/1/2022, S2 stated that she will "Talk About it Tuesday," and will discuss everything that will be done every year in the anniversary month or prior to for the Department. She will start, going forward doing a half-day for staff to complete the required trainings to ensure compliance with this regulation.

## Statement of Deficiencies

### 1723.A.&B.: CPR Certification - Infant/Child

**Not Met**

1723.A.&B.: A. Infant and child CPR. All staff members on the premises of a center and accessible to children shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. All staff members on the premises of a center and accessible to children shall have current certification in adult CPR through training approved by the department.

CPR Certification

#### Finding:

1723.C Based on record review at 2:00 p.m., S2 failed to have documentation that all staff on the premises and accessible to the children have current certification in infant and child CPR through training approved by the department.

Corrective Action Plan: Effective 12/1/2022, S2 stated that she will have trainings scheduled prior to the trainings expiring in order to make sure all staff are not expired to ensure compliance with this regulation.

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### 1723.C: Pediatric First Aid

**Not Met**

1723.C: C. All staff members on the premises of a center and accessible to children shall have current certification in pediatric first aid through training approved by the department.

#### Finding:

1723.C Based on record review at 2:00 p.m., S2 failed to have documentation that all staff on the premises and accessible to the children have current certification in pediatric first aid through training approved by the department.

Corrective Action Plan: Effective 12/1/2022, S1 stated that she will have trainings scheduled prior to the trainings expiring in order to make sure all staff are not expired to ensure compliance with this regulation.

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### 1727.A.: Child Neglect and Abuse Mandatory Reporter Training

**Not Met**

1727.A.: All staff members shall annually complete the online child abuse and neglect Mandated Reporter Training provided by DCFS.

#### Finding:

1727.A. Based on record review at 3:40 p.m., S2 failed to have documentation that staff completed the annual on-line child abuse and neglect Mandated Reporter Training provided by DCFS.

Corrective Action Plan: Effective 12/1/2022, S2 stated that she will continue "Talk About it Tuesday" and will discuss everything that will be done every year in the anniversary month or prior to for the Department. She will start, going forward doing a half-day for staff to complete the required trainings to ensure compliance with this regulation.