

## Statement of Deficiencies

### 1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

#### Finding:

1719-A.-B. Based on record review/interview(s): The center failed to have documentation of orientation within the first 7 days for S5, S7, and S8. Specialist found that S1 signed and dated as well as predated for the staff member; however, there was no signature from staff. Specialist also found that S1, S5, S7 and S8 each failed to have documentation of orientation to the additional policies within 30 days.

### 1723-A.&B.: CPR Certification

Not Met

1723-A.&B.: Infant and child CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR.

Adult CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR.

#### Finding:

1723A.&B: Based on interview, observations and record review: The Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR. 0 of 5 staff had documentation of this certification. The Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in adult CPR. 0 of 5 staff had documentation of this certification. S stated that the class has been scheduled on December 18, 2017.

### 1723-C.-D.: Pediatric First Aid

Not Met

1723-C.-D.: Pediatric First Aid

C. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in Pediatric First Aid.

D. Certification - A copy of the certification for each such staff member shall be on-site at all times and available for inspection by the Licensing Division.

#### Finding:

1723-C.-D. Based on observations, interview, and record review: The Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid. 0 of 5 staff had documentation of this certification. S stated that the class has been scheduled on December 18, 2017.

### 1911-D: Awake Children

Not Met

1911-D: While awake, children shall not remain in a crib, baby bed, swing, high chair, carrier or playpen for more than 30 consecutive minutes.

#### Finding:

1911-D Based on observations/interview(s): Center staff allowed a child to remain in a swing longer than 30 minutes as Specialist observed an infant in a swing at 1:40 PM. Specialist entered the classroom again and 2:30 PM and observed that this infant was still in the infant swing and crying.

Early Steps Child Development Center LLC  
1673 East Mt. Pleasant Road  
Zachary, LA 70791

Date - 11/27/2017  
License # - 15807  
Action Code - 26 - FOLLOW-UP to COMPLIANCE

## ***Statement of Deficiencies***

Specialist inquired with S8 if the child had been taken out of the swing since Specialist arrival; S8 stated no. Specialist advised S1 and S8 that children can not remain in a swing more than 30 minutes. S8 corrected prior to Specialist departure.

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