

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B. Orientation Training: Based on record review. On 11/14/2019 at 10:00 AM, S1 lacked documentation that 1 of 13 staff, S2, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S2 also lacked the additional required orientation within thirty days of date of hire. S2 was hired on 10/2/2019. To date there is no documentation of any training for S2.
