

Statement of Deficiencies

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

Finding:

1715-A.4 Based on record review: Documentation of a satisfactory fingerprint based criminal background check (CBC) was not available for 7 of 36 staff, prior to the individual(s) being present in the childcare facility (1703.A) --S2 start date was 08/22/2017 and the CBC was dated for 09/12/2017, S6 start date was 08/22/2017 and the CBC was dated for 09/12/2017, S13 start date was 08/22/2017 and the CBC was dated for 09/12/2017, S18 start date was 09/08/2017 and the CBC was dated for 09/16/2017, S25 start date was 08/22/2017 and the CBC was dated for 09/12/2017, S30 start date was 08/22/2017 and the CBC was dated for 09/12/2017 and S33 start date was 10/12/2017 and the CBC was dated for 10/20/2017. The Director, S31, stated that she had waiver forms for all employees, but when she received the Criminal Background checks, she discarded the waiver paperwork. S31, stated that she would moving forward, keep all paperwork in the employee files, now that she understands that significance of that paperwork.