

Statement of Deficiencies

1715-A.2: Photo Identification

Not Met

1715-A.2: Personnel files for each staff member shall be maintained at the center and shall include the following:
copy of a state or federal government issued photo identification;

Finding:

1715-A.2 Based on record review: The center did not have a copy of S7 and S10's State or federal government issued photo Identification available for review. Deficiency corrected during Licensing visit.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

S8 lacked documentation that 2 of 10 staff, S7 and S10, received orientation within 7 days of date of hire, as well as additional training within 30 days of hire.

1901-C: End-of-Day Check

Not Met

1901-C: The entire center and play yard shall be checked after the last child departs to ensure that no child is left at the center and this check shall be documented. Documentation shall include date, time of visual check, and signature of the staff conducting the visual check.

Finding:

1901-C Based on record review: S8's end of day check form did not include the time of visual check, and signature of the staff conducting the visual check. The End of Day Checks for 11/7/17 and 11/8/17 were missing the time check was completed. The End of Day Check's for 11/9/17 and 11/10/17 were missing the times the check was completed, as well as the signature of the person completing the checks.