

Statement of Deficiencies

1807.B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807.B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807.B. Based on record review/interview: At approximately 12:04pm, S1 failed to have documentation of a CCCBC-based determination of eligibility for child care purposes from the department for S3, prior to her being present at the center or performing services. S3's orientation form shows her date of hire as 10/26/2020, but her first day working on the premises is 11/12/2020. S3's attendance log shows that she began working on the premises on the following date: 11/12/2020. Specialist observed S3 in the classroom with S2 watching 23 children (9 - two-year-olds, 7 - three-year-olds, 7 - four-year-olds) during naptime. S1 stated she was misinformed by different Specialist regarding new hires being able to work on the premises without having an eligible or provisional cccbc. Specialist observed S1 informing S3 to leave the premises to obtain an eligible or provisional cccbc prior to returning to work. Specialist observed S3 leaving the center at 1:39pm.

Corrective Action Plan: Effective 11/12/2020, S1 stated all new hires, including student trainees, will have a completed CCCBC-based determination of eligibility prior to their first day working on the premises.
