

## Statement of Deficiencies

### 1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509.A.8.a.&b. Based on interviews at 1:21 p.m., although the center has a Behavior Management Policy, S23 used a prohibited method of discipline. On 10/24/2023 at 4:36 p.m., S23 picked C1, 3-year-old, holding him against the wall bringing him to eye level with her to redirect his behavior, while S6 stood in the classroom and observed. S23 and S6 were terminated on 10/26/2023.

Corrective Action Plan: Effective 11/8/2023, S1 stated supervisors will do observations with staff and an all staff meeting will be conducted on 11/22/2023 for positive redirection, to ensure compliance with this regulation.