

## Statement of Deficiencies

### 1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509.A.8.a.&b.: Based on observations on 11/4/2020: On 10/19/2020 at approximately 11:57am, S33 and S34 used a prohibited method of discipline as C1 and other children were subject to physical punishment as well as verbal abuse. Specialist observed video footage for 10/19/2020 and observed at 11:57am, S33 yelling at C1 saying "throw your lunch away, I'm not playing with you." S33 yells to other children in the class saying "Shut up". At approximately 11:58am, Specialist observed S34 yelling at C1 telling her to come stand in the line for the bathroom. Specialist then observed S34 yank C1 by the arm and pull her to the bathroom door. As C1 was standing by the bathroom door, S34 pops C1 on the hand telling her to "stop that."

Corrective Action Plan: Effective 11/4/2020, S1 stated that on 10/21/2020, she conducted a meeting with all staff on adult conduct and behavior management policy to ensure that this does not happen again.