

Statement of Deficiencies

1707.A.1.&2.: Required Staffing - Director or Director Designee

Not Met

1707.A.1.&2.: Director or Director Designee. Each center shall have a qualified director or qualified director designee.

1. The director or director designee shall be an on-site, full-time staff person at the center during the daytime hours of operation (prior to 9 p.m.). When the director is not an on-site full-time employee at the licensed location, there shall be a qualified director designee who is an on-site full-time employee at the licensed location.
2. The director or director designee shall be responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met.

Finding:

1707.A.1.:Based on record review at 1:00pm, the center has a qualified Director however according to staff attendance records S1 is not a full time Director working at least 32 hours in the center weekly. The week of 10/7/19 to 10/11/19 S1 worked 28.6 hours; the week of 10/14/19 to 10/18/19 S1 worked 31.2 hours and the week of 10/21/19 to 10/25/19, S1 worked 25.5 hours; The week of 10/28/19 to 11/1/19 S1 worked 23.5 hours.

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children		Ratio
Infants under 1 year		5:1
1 year	7:1	
2 years		11:1
3 years	13:1	
4 years		15:1
5 years		19:1
6 years and up		23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.A. & B.1.: Based on record review at 1:00pm, on 10/11/19, S1 did not have at a minimum of 2 child care staff present at an early learning center when more than one child is present as one staff was supervising 2 children C1 is 11 years old and C2 is 5 years old. S1 arrived at 6:45am and S4 arrived at 1:42pm. C1 arrived at 7:00am and C2 arrived at 7:46am.

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715.A.1.: Based on record review at 1:00pm, S3 failed to have an application/staff information form to include name, date of birth, home address and phone number, training, work experience, educational background, hire date, first day onsite working with children in her personnel file.

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.: Based on record review/interviews at 1:00pm, S3 lacked documentation that she received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. According to S2 and staff sign in records S3 first day in the center was 10/21/19.

1901.J.&K.: Items That Can be Harmful to Children

Not Met

1901.J.&K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall kept in a locked cabinet or other secure place that ensures they are inaccessible to children.

K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Finding:

1901.J.: Based on observation at 12:35pm, Items that can be harmful to children were not kept in a locked cabinet or other secure place that ensures they are inaccessible to children as evidenced by Clorox disinfectant wipes were sitting on the table in the corner of S3's classroom. S3 corrected during the visit.

1901.M.: Strings and Cords

Not Met

1901.M.: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

Finding:

1901.M. Based on observations at 12:35pm, strings and cords were accessible to children under age 4 as the television cord in S3's classroom is stretched from the back of the television to the wall socket. S3 corrected by moving a rolling shelf in front of the plug making it inaccessible to C3 a 3 year old child in the classroom.

1901.P.: Staff Personal Belongings

Not Met

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901.P. Based on observations at 12:35pm, the personal belongings of center staff members S3 was accessible to children as evidenced by S3 had her purse sitting on the floor in the corner beside the desk. S3 corrected during the visit.