

## Statement of Deficiencies

### 1715-A.4: Criminal Background Check

Not Met

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following:  
documentation of a fingerprint based satisfactory criminal background check

#### Finding:

Based on record review: Staff S1 failed to have a current finger based satisfactory Louisiana State Police criminal background check as S1's Right to Review criminal background check on file expired 9/23/15.

### 1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

#### Finding:

Based on record review: New staff S3 hired on 8/14/15, failed to have documentation of the following training within seven days of date of hire and prior to assuming sole responsibility for any children:

4. safe sleep practices

Staff S3 failed to have documentation of the following training within thirty days of date of hire:

5. shaken baby prevention