

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

1509.A.8.a.&b.: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b Based on interview at 2:03 p.m., although the center has developed and implemented a behavior management policy that includes physical punishment is prohibited, S16, date of hire 08/19/2020, used a prohibited method of discipline with C2. S16 stated on 10/19/2021, C2 was running in the play yard and playing with an electrical outlet on an electrical pole located in the play yard.S16 ran behind C2, caught him, held him and poked him on the head, twice, with a finger, while telling C2 that the electrical outlet was dangerous to play with.

Corrective Action Plan: Effective 11/02/2021, S22 stated S16 will complete a performance improvement plan on 11/03/2021 to ensure S16 understands the correct way to perform behavioral management and to ensure this deficiency is not re-cited.

1903.C.: Free of Hazards

Not Met

1903.C.: Indoor and outdoor areas shall be free of hazards.

Finding:

1903.C. Based on observations/interview(s) at 1:49 p.m., the outdoor area was not free of hazards as an electrical pole in the children's outdoor play area has an outlet box cover that is broken and is accessible to children. S16 observed C2 playing with the electrical box on 10/19/2021 during outdoor play time.

Corrective Action Plan: Effective 11/03/2021, S22 stated maintenance will repair the box cover to ensure the outlet is not accessible and ensure this deficiency is not re-cited.
