

Statement of Deficiencies

1103-A.-D.: Critical Incidents and Required Notification

Not Met

1103-A.-D.: An early learning center shall make immediate notification to emergency personnel, law enforcement as applicable, and other appropriate agencies for the following types of critical incidents involving children in care:

1. death;
 2. serious injury or illness that required medical attention;
 3. reportable infectious diseases and conditions listed in LAC 51.II.105; and
 4. any other significant event relating to the health, safety, or well-being of any child, including but not limited to a lost child, an emergency situation, fire or other structural damage, or closure of the center.
- B. The parent shall be contacted immediately following any immediate notifications made under Subsection A.
- C. The Licensing Division and other appropriate agencies shall be notified via email within 24 hours of the incident.
- D. The Licensing Division shall be notified by written report within 24 hours of the incident or the next business day. This written notification shall be made on the Licensing Division's Critical Incidents Report Form and shall contain all information requested on the form.

Finding:

1103-A.-D. Based on record review: The provider failed to notify within 24 hours of the incident the Licensing Section and other appropriate agencies of the following critical incident: On 10/31/2018 during record review of staff files, Specialist observed a Disciplinary Action Form in S8's file dated 9/11/2018 stating that S8 was observed sleeping during nap time while supervising children. S1 stated that a parent went into the classroom where S8 was and did not see a teacher so asked S1 to go look. S1 stated that she found S8 sleeping in the class. The provider failed to notify Licensing within 24 hours of the incident.

1507-A: Daily Attendance Records - Children

Not Met

1507-A: A daily attendance record for children shall be maintained that shall:

1. include the child's first and last name, arrival and departure times, and first and last name of person or entity to whom the child is released;
2. accurately reflect children on the center premises at any given time; and
3. be used to sign in and out if a child leaves and returns to the center during the day.

Finding:

1507-A Based on record review: The daily attendance log for children did not include the time of arrival and departure of each child and the name of the person to whom the child was released. On 10/31/2018, Specialist reviewed Children's daily attendance logs from 10/01/2018 to 10/30/2018 and observed that the time the child arrived or departed was missing 42 times and the names of whom the child left with was missing 28 times. The first and last name of whom the child left with was missing 54 times as these parents were using initials rather than full name.

1507-B: Daily Attendance Records - Staff and Owners

Not Met

1507-B: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507-B Based on record review: The center's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time. On 10/31/2018, during review of record, Specialist observed S2 and S6 were present in the Center, but did not sign in on the staff daily attendance records.

1713-A&B&C: Supervision

Not Met

1713-A&B&C:

- A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.
- B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present.
- C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding:

1713-A Based on Record Review: Children were not under supervision at all times as on 10/31/2018, during record review of staff files, Specialist

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observed a Disciplinary Action Form in S8's file stating that she was sleeping during nap time while supervising a group of children. S1 stated that a parent went into the room and did not see a teacher so went back to the front desk where S1 was located, asking S1 to go to the room. S1 stated that when she walked into S8's classroom, she observed S8 sleeping while she should have been supervising the children.

1715-A.2: Photo Identification

Not Met

1715-A.2: Personnel files for each staff member shall be maintained at the center and shall include the following:
copy of a state or federal government issued photo identification;

Finding:

1715-A.2 Based on record review: On 10/31/2018, The center did not have a copy State or federal government issued photo Identification available for review for S1 and S3-S7.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review: Provider lacked documentation that 2 of 7 staff, S1 and S5, received additional orientation within seven and thirty days of date of hire. On 10/31/2018, record review showed that S1 and S5 did not have an orientation page in their file to review.

1723-A.-B.: CPR Certification

Not Met

1723-A.-B.: A - Infant and child CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR.

B - Adult CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR.

Finding:

1723-A.-B. Based on record review: The Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant, child and adult CPR. 2 of 7 staff had documentation of this certification. The center would have needed at least 4 staff members with CPR certification.

1723-C.-D.: Pediatric First Aid

Not Met

1723-C.-D.:

C. Pediatric First Aid - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in Pediatric First Aid.

D. Certification - A copy of the certification for each such staff member shall be on-site at all times and available for inspection by the Licensing Division.

Finding:

1723-C.-D. Based on record review: The Provider did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid. 2 of 7 staff had documentation of this certification. The center would have needed at least 4 staff members with PFA certification.

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1807-B.: CCCBC-Based Determinations of Eligibility for Volunteers and Staff

Not Met

1807-B.: B. Volunteers and Staff. An early learning center shall obtain a CCCBC-based determination of eligibility for child care purposes from the department for each volunteer, staff member, or employee of any kind, and shall have documentation of said determination available at all times for inspection upon request by the Licensing Division.

Finding:

1807-B. Based on review/observations: A CCCBC-based determination of eligibility for child care purposes from the department was not obtained for each staff member prior to the person being present at the center or performing services. Specialist completed a review of records on 10/31/2018 and Provider did not have documentation of a CCCBC-based determination of eligibility available for S6 since effective date of 10/01/2018. S6 has been working in the Center from 10/01/2018 to present day. S6 was escorted off premises and Provider understands they cannot return until CCCBC-based determination of eligibility is obtained.

1901-C: End-of-Day Check

Not Met

1901-C: The entire center and play yard shall be checked after the last child departs to ensure that no child is left at the center and this check shall be documented. Documentation shall include date, time of visual check, and signature of the staff conducting the visual check.

Finding:

1901-C Based on record review: Specialist reviewed Provider's End-of-Day Check for dates of 7/2/2018 to 10/30/2018 and observed the record did not include the time of visual check for dates 8/01-8/03, 8/7-8/31 and 9/21.

1901-J.-K.: Items That Can be Harmful to Children

Not Met

1901-J.-K.: J. Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall be kept in a locked cabinet or other secure place that ensures they are inaccessible to children.
K. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Finding:

1901-J.-K. Based on observations: The Center's had a plastic bag that was accessible to children. On 10/31/2018, Specialist observed plastic shopping bags on a low shelf that was accessible to 11 infants -3 year olds in the room. Specialist also observed items that can be harmful to children such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, that were not kept in a locked cabinet or other secure place that ensures they are inaccessible to children. On 10/31/2018, Specialist observed a can of Lysol disinfectant spray on a low book shelf that was accessible to the 11 children ages infant to 3 year old.

1901-M: Strings and Cords

Not Met

1901-M: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

Finding:

1901-M Based on observations: Strings and cords were accessible to children under age 4 as Specialist observed in a classroom a TV cord loose, hanging on the ground and accessible with 11 infant to three year olds present in the room.

1903-C: Free of Hazards

Not Met

1903-C: Indoor and outdoor areas shall be free of hazards.

Finding:

1903-C Based on observations: The indoor and outdoor area were not free of hazards as on 10/31/2018, Specialist observed plug covers missing on electrical outlets and a TV on a low book shelf that was not secured down and was in reach of the 11 children ages infant to 3 years old in the room.

1911-G: Pacifier Attached

Not Met

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

1911-G Based on observations: A pacifier that was attached to strings or ribbons was attached to the clothing of a child. On 10/31/2018, Specialist observed an infant with a pacifier attached to the clothing.

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1919-A&B: Food Service and Nutrition - Menu

Not Met

1919-A&B: All meals and snacks provided by the center, and their preparation, service and storage, shall meet the requirements for meals of the U.S. Department of Agriculture (USDA) Child and Adult Care Food Program (CACFP) and 7 C.F.R. 226.20 and the Louisiana Sanitary Code, Title 51, Part XXIII, found at LAC 51:XXXIII. For the current CACFP meal patterns, contact the Louisiana Department of Education, Division of Nutrition Support.

The weekly menu shall:

1. be planned for each day of the week and list the specific food items served;
2. be prominently posted by the first day of each week and remain posted throughout the week; and
3. have substitutions or additions posted on or near the menu.

Finding:

1919-A&B Based on observation/record review: Menu substitutions or additions were not posted on or near the menus as of 10/31/2018, Specialist observed children eating blueberry muffin bread and mild for breakfast but the menu stated rice krispies and milk were being served. For lunch the Specialist observed the children eating red beans, sausage, rice, green beans and apple sauces but the menu showed that chicken nuggets, corn, orange slices, and bread were being served.

1919-H: Infants Held While Bottle Fed

Not Met

1919-H: Infants that cannot hold a bottle shall be held while being bottle-fed. A child shall not be placed lying down on a mat or otherwise with a bottle, sippy cup, etc. A bottle shall not be propped at any time.

Finding:

1919-H Based on observations: Specialist observed an infant with a propped bottle that was not being held while being bottle-fed and was not able to hold the bottle on their own. Specialist also observed 3 other infants placed in a "rock-n-play" holding their bottles. "Rock-n-play" are reclined seats that have the infants in a laying down position.