

Statement of Deficiencies

1515.E.: Maintaining Health-Related Policies

Not Met

1515.E.: An early learning center shall provide a written copy of all health-related policies established by the center, including policies regarding accidents, allergic reactions, fever, illness, immunizations, infection, and injuries, to the parent or guardian of each child attending or enrolled the early learning center.

Finding:

1515.E. Based on interview at 12:19 pm, S2 failed to provide a written copy of health-related policies established by the center, including a policy regarding immunizations as S2 stated this information was still not corrected from the center's last licensing visit and was not readily available for LS to review.

The center was cited Health-Related Policies on 9/23/19 and was also provided technical assistance on 7/22/19.

1715.A.1.&3.: Staff Records and Personnel Files

Not Met

1715.A.1.&3.: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

1. an application or staff information form containing the following information:
 - a. name;
 - b. date of birth;
 - c. home address and phone number;
 - d. training,
 - e. work experience;
 - f. educational background;
 - g. hire date; and
 - h. first day onsite working with children;
3. Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding:

1715.A.1.h.: Based on record review at 11:15 am, S2 failed to have an application/staff information form to include first day on-site working with children, for staff members: S12 and S13. LS observed S12 and S13's date of hires were 10/21/19, per staff files. LS observed S12 was signed in as present on 10/21/19 and S13 was present on 10/22/19, per the staff/owner daily attendance logs. S2 stated those dates were the staff members first day on-site working with children.

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
 2. emergency preparation;
 3. licensing regulations; and
 4. safe sleep practices.
- B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:
1. child development;
 2. child guidance;
 3. learning activities;
 4. health and safety;
 5. shaken baby prevention; and
 6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Based on record review/interview(s) at 10:03 am, S2 failed to have documentation that 5 of 13 staff, S6, S8, S9, S12, and S13 received orientation within seven days of hire (S6, S8, S9, S12, and S13) as well as within thirty days of date of hire (S6, S8, and S9) as LS requested this information for review and S2 failed to have this information during the center visit. S2 stated that she recently sent a text message to S1 in concerns to starting a process in order to ensure staff members receive orientation training and implementing the orientation documentation.

LS observed the following staff members were hire on the following dates:

S6's date of hire was 9/20/19
S8's date of hire was 7/15/19
S9's date of hire was 8/19/19
S12 and S13 date of hires were 10/21/19

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1901.M.: Strings and Cords

Not Met

1901.M.: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

Finding:

1901.M. Based on observations at 9:33 am, strings and cords were accessible to children under age 4 as LS observed a cord to a personal refrigerator that was accessible to children in S2 and S3's classroom during the center walk through. LS observed S2 and S3 supervising 10 children (ages 1yr to 3yrs old). LS did not observe the cord either being properly secured to the wall nor being inaccessible to children during the center visit.

LS provided S1 technical assistance in concerns to the refrigerator cord during the last licensing visit on 9/23/19.

1901.P.: Staff Personal Belongings

Not Met

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901.P. Based on observations at 9:31 am, the personal belongings of center staff members, S5 and S2 were accessible to children as LS observed (1) black purse sitting on a counter top that was accessible to children in the restroom of S2 and S3's classroom. LS observed S2 removing the purse, therefore, the item was inaccessible to children in care.

LS observed (1) personal cellular phone located on a counter top in S4 and S5's classroom during the center walk through. LS observed S4 and S5 supervising 11 children ages 1yr to 2yrs old. LS did not observe the cellular phone being removed from the area.

LS provided technical assistance in concerns to staff personal belongings on 9/23/19.

1903.E.6.: Outdoor - Crawlspace

Not Met

1903.E.6.: Crawlspace and mechanical, electrical, or other hazardous equipment shall be made inaccessible to children.

Finding:

1903.E.6. Based on observations/interview(s) at 9:35 am, crawlspaces were not inaccessible to children as LS observed the enclosed wooden fence area still had a crawlspace that center children could potentially crawl under and have access to the adjoining playground area. LS observed there were no repairs to the fence area. S2 and S4 stated they were unsure as to the reason why the fence had yet to be properly enclosed.

S1 was cited Outdoor Crawlspace during the previous licensing visit on 9/23/19.

1921.A.: Emergency Preparedness and Evacuation Planning

Not Met

1921.A.: Emergency and Evacuation Plan. The director shall consult with appropriate state and local authorities and shall establish and follow a written multi-hazard emergency and evacuation plan to protect children in the event of emergencies that at a minimum shall:

1. address any potential disaster related to the area in which the center is located;
2. include procedures for sheltering in place, lockdown and evacuation to a pre-determined site for potential threats to the safety, health and well-being of children in care;
3. include specific procedures for handling infants through two year olds, including food and formula;
4. include specific procedures for handling children with special needs, including the evacuation and transportation of children in wheelchairs;
5. include a system to account for all children;
6. include a system, and a back-up system, for contacting parents and authorized third party release caretakers;
7. include a system to reunite children and parents following an emergency;
8. include procedures for providing information about the emergency plan to parents at the time of enrollment and when changes occur;
9. be reviewed annually for accuracy and updated as changes occur; and
10. be reviewed with all staff at least once per year.
11. practice drills shall be conducted at least twice per year to include all children and shall be documented.

Finding:

1921.A. Based on interview(s) at 12:13 pm, S2 failed to have an emergency preparedness and evacuation plan for review to include the following information:

3. include specific procedures for handling infants through two year olds, including food and formula;
4. include specific procedures for handling children with special needs, including the evacuation and transportation of children in wheelchairs;
5. include a system to account for all children;
6. include a system, and a back-up system, for contacting parents and authorized third party release caretakers;

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7. include a system to reunite children and parents following an emergency;
8. include procedures for providing information about the emergency plan to parents at the time of enrollment and when changes occur. S2 stated that the evacuation plan has yet to be revised for LS to review.

The center was cited Emergency Preparedness and Evacuation Planning during the last licensing visit on 9/23/19.
