

Statement of Deficiencies

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711A.&B.&D.&G.: Child to Staff Ratio: Based on observation at approximately 1:30PM, S2, S3, S4 and S5 failed to meet the required child to staff ratio for children of the following ages: eleven children (six infants 1-11m/o and five 1y/o) with two staff, fourteen children (2 y/o) with one staff, eight children (1 y/o) with one staff. The required ratio for children of this age is five infants to one staff, seven 1 y/o to one staff, and eleven 2 y/o to one staff. S2 and S3's class required three staff to eleven children (6 infants 1-11m/o and five 1 y/o). S4's class required two staff for fourteen children (2 y/o). S5's class required two staff for eight children (1 y/o). S2, S3, S4, and S5 could not correct the child to staff ratio as S7 stated that three staff were absent.

Corrective Action Plan: S7 stated she will re-train S2, S3, S4, and S5 effective 10/30/2020 on the importance of ensuring that child to staff ratio is accurate at all times to ensure this deficiency is not re-cited.

1715.A.2.: Photo Identification

Not Met

1715.A.2.: Personnel files for each staff member shall be maintained at the center and shall include the following:

2. copy of a state or federal government issued photo identification;

Finding:

1715.A.2.: Photo Identification: Based on record review at approximately 3:15 PM, S7 failed to have a copy of 3 of 7 staff's (S2, S5, and S8) photo identification. This was not corrected prior to the Specialist leaving the center. S7 stated she would obtain their photo identifications by 10/30/2020.

Corrective Action: S7 stated that effective 10/30/2020, she would obtain the photo identification of all staff hired prior to them being on the premises to ensure this deficiency is not re-cited.

1723.A.&B.: CPR Certification

Not Met

1723.A.&B.: A. Infant and child CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR through training approved by the department.

Finding:

1723.A.&B.: CPR Certification: Based on record review at approximately 3:00 PM, S7 failed to have 4 or a minimum of half the staff present with a current CPR certification. This was not corrected prior the specialist leaving the center.

Corrective Action Plan: S7 stated that they would get more staff trained in CPR effective 10/30/2020 to ensure this deficiency is not re-cited.

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1723.C.: Pediatric First Aid

Not Met

1723.C.: Pediatric First Aid. Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C: Pediatric First Aid: Based on record review at approximately 3:00 PM, S7 failed to have 4 or a minimum of half the staff present with a current First Aid certification. This was not corrected prior the specialist leaving the center.

Corrective Action Plan: S7 stated that they would get more staff trained in First Aid effective 10/30/2020 to ensure this deficiency is not re-cited.

2103.D.: Vehicle Staff

Not Met

2103.D.: Vehicle Staff

1. When transporting children under age 4, the driver and one staff person shall be in each contracted or center provided vehicle at all times.
2. When transporting children age 4 and older, the driver plus one staff member shall be in each contracted or center provided vehicle at all times, unless the vehicle has a communication device which allows the driver to contact emergency personnel, in which case only the driver is needed.
3. At least one staff member on the vehicle and accessible to children shall have current certification in infant and child CPR.

Finding:

2103.D.:Vehicle Staff: Based on record review at approximately 3:15PM, S7 failed to have a staff person on the center vehicle while transporting with current CPR certification. S9 is the bus driver and is not CPR certified. This was not corrected prior the Specialist leaving the center.

Corrective Action Plan: Effective 10/20/2020, S7 stated she will ensure there is a staff in the vehicle CPR certified.
