

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

1509.A.8.a.&b.: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b.: Based on record review/interview at approximately 2:00 p.m., S24 used a prohibited method of discipline on 9/13/2022 at approximately 8:16 a.m. when she pulled a marker out of C1's hand roughly. S24 received a written 'Final warning' on 9/20/2022 from the incident.

Corrective Action Plan: Effective 9/20/2022, S1 reviewed behavior management policy with both teachers (S23 and S24) that were in the room to ensure the regulation was met.

1723.A.&B.: CPR Certification - Infant/Child

Not Met

1723.A.&B.: A. Infant and child CPR. All staff members on the premises of a center and accessible to children shall have current certification in infant and child CPR through training approved by the department.

B. Adult CPR. All staff members on the premises of a center and accessible to children shall have current certification in adult CPR through training approved by the department.

CPR Certification

Finding:

1723.A.&B.: Based on record review/observation at approximately 12:00 p.m., S1 failed to have documentation that all staff on the premises and accessible to the children have current certification in infant and child CPR through training approved by the department.

Corrective Action Plan: Effective 10/24/2022, S1 stated they will try to add S14, S32, and S33 to the class scheduled for 10/28/2022. If that class is already full, they will be added to the next class to ensure this regulation is met.

1723.C: Pediatric First Aid

Not Met

1723.C: C. All staff members on the premises of a center and accessible to children shall have current certification in pediatric first aid through training approved by the department.

Finding:

1723.C Based on observations/record review at approximate 12:00 p.m., S1 failed to have documentation that all staff on the premises and accessible to the children have current certification in pediatric first aid through training approved by the department.

Corrective Action Plan: Effective 10/24/2022, S1 stated they will try to add S14, S32, and S33 to the class scheduled for 10/28/2022. If that class is already full, they will be added to the next class to ensure this regulation is met.