

Statement of Deficiencies

1711.A.&B.&F.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&F.&G.:

- A. Child to staff ratios are established to ensure the safety of all children.
- B. Minimum child to staff ratios shall be met at all times.
 1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- F. Minimum Child to Staff Ratios for Type I centers:

Ages of Children	Ratio		
Infants under 1 year	6:1		
1 year		8:1	2 years 12:1
3 years	14:1		
4 years	16:1		
5 years	20:1		
6 years and up		25:1	

- G. Mixed Age Groups - Minimum Child to Staff Ratios
 1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5.
 2. Child to staff ratios for children under age two are excluded from averaging.
 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711 A.&B.&F Based on observation/interview: During the Licensing visit on 10/24/2019, the infant room failed to meet the required child to staff ratio for 20 children present in the infant room. While walking toward the infant room at 1:00pm to complete the census, Specialist and S1 noticed S6 going into the infant room. Specialist and S1 entered the infant room and observed S4 and S5 on the floor eating food as S6 sat down in a chair near S4 and S5. Specialist counted the number of children in the class. Specialist observed 19 children in cribs and one child in a rocker. S1, S4 and S5 indicated the infant room contained 19 children under the age of 12 months and 1 one year old child. Specialist informed S1 that infant ratio is 6 infants per one staff and that another staff was needed in the room to satisfy ratio. S1 stated S6 was coming from the kitchen when we walked into the classroom, but she thought "it was okay for only S4 and S5 to be in the classroom because it was naptime". Specialist informed S1 that ratio for infants must be met at all times and most of the infants were not napping, but awake and crying. S1 summoned another teacher to the infant classroom. Ratio for the infant room was satisfied at 1:07pm with four staff in the classroom.

1713.A.-C.: Supervision

Not Met

- 1713.A.-C.: A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.
- B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G of this Section or when being provided services by therapeutic professionals , as defined in 103), outdoors, or in vehicles, even momentarily, without staff present.
- C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding:

1713 A Based on observation/interview on 10/24/2019 at 1:00pm, children failed to be supervised at all times in the center. Specialist observed S4 and S5 sitting on the floor eating food in the middle of the infant room with their backs toward infants in cribs. S6 was a third staff that entered the classroom with Specialist and S1. S6 entered the classroom and sat in a chair near S4 and S5. The children behind S4 and S5 were not under supervision at all times. S6 began walking around the classroom.

1713.E.&F.: Supervision Participation

Not Met

1713.E.&F.:

- E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.
- F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

Finding:

1713 E Based on observation/interview on 10/24/2019 at 1:00pm, while supervising a group of children, childcare staff failed to devote their time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities.
- A 1:00pm, Specialist observed S4 and S5 sitting on the floor in the middle of the infant room eating while infants laid in cribs and cried. S1 stated S4

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and S5 were "not on their lunch yet" but "was eating Chinese food in class waiting for the babies to settle for nap" and "would take a break out of the classroom later". S6 walked into the classroom with Specialist and S1 and sat in a chair near S4 and S5. Specialists informed S1 that staff should "devote their time to the babies and see what they may need, especially with so many of them crying". S4 and S5 put away their lunch. S4, S5, S6 along with the staff brought into the infant room to meet ratio, began to check on the children in the room.
