

Statement of Deficiencies

1715-A.4: Child Care Criminal Background Check

Not Met

1715-A.4: Staff Members. Personnel files for each staff member shall be maintained at the center and shall include the following:

4. documentation of a CCCBC-based determination of eligibility for child care purposes from the department.

Finding:

1715-A.4 Based on record review: One of thirty-one staff did not have documentation in file and available for review of a CCCBC based determination of eligibility for child care purposes. S30 did not have a CCCBC based determination of eligibility. S30 did have a CBC dated 4/19/16. S30's CCCBC was not in progress. S30 was present in the facility on 10/1/18, 10/2/18, 10/3/18, 10/4/18, 10/5/18, 10/8/18, 10/9/18, 10/10/18, 10/11/18, 10/12/18, 10/15/18, 10/16/18, 10/18/18, 10/19/18, 10/22/18, 10/23/18.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review: There was no documentation that one of thirty-one staff, S21, received orientation training within seven days and within thirty days of date of hire. S21's first day of work was 8/27/18. S21 was present in the facility on 8/27/18, 8/28/18, 8/29/18, 8/30/18, 9/6/18, 9/7/18, 10/15/18, 10/16/18, 10/17/18 and 10/18/18.