

Statement of Deficiencies

1811.A.&B.: Requests for CCCBC-Based Determinations of Eligibility

Not Met

1811.A.&B.: A. An early learning center or an entity identified in §1809 shall request and obtain from the department a new CCCBC-based determination of eligibility for child care purposes for each required person:

1. prior to the person being present or performing services at the center when children are present; and
2. not less than once during a five-year period.

B. An early learning center or an entity identified in §1809 shall not be required to request and obtain from the department a new CCCBC-based determination of eligibility for child care purposes for a required person, and instead shall be able to request and obtain from the department the person's CCCBC-based determination of eligibility provided to another in-state child care provider or entity identified in §1809, if:

1. a child care provider within the state or an entity requested and obtained a CCCBC-based determination of eligibility for child care purposes from the department for the person within the past five years, while the person was seeking employment or employed by a in-state child care provider or seeking to provide or providing services at an early learning center in Louisiana for an entity;
2. the department provided to the initial requesting child care provider or entity a CCCBC-based determination indicating the person was eligible for child care purposes; and
3. the person is still employed by a child care provider within the state, or is still providing services in an early learning center within the state for an entity, or has been separated from a child care provider within the state or an entity for less than 180 consecutive days.

Finding:

1811.A. Based on observations/record review/interview at approximately 12:50 PM, S1 failed to request and obtain a CCCBC-based determination of eligibility for child care purposes for S5, S8, and S11 prior to each staff member being present and performing services at the center. Specialist observed S5 supervising seven children age 3 years old at 12:30 PM without having an eligible CCCBC-based determination of eligibility. Specialist reviewed S5's employee orientation training form which indicates that she was hired on 08/18/2020. Specialist reviewed S8's and S11's employee orientation training form verification which indicates their date of hire was 08/18/2020. S8 did not receive an eligible CCCBC based determination of eligibility until 10/13/2020. S11 did not receive an eligible CCCBC based determination of eligibility until 9/17/2020. Per S1's statement, S5 was a previous employee of the Caldwell school district and she was under the impression she could accept S5's current background check conducted by the local sheriff's office. S4 departed the center at 1:00 PM. S1 also stated that S8 and S11's CCCBC was submitted after their employment began due to both S8 and S11 not being able to afford the cost to have the CCCBC completed prior to their date of hire.

Corrective Action Plan: Effective 10/22/2020, S1, Director, stated that she would ensure that all staff members have an eligible CCCBC determination of eligibility prior to being present and performing services at the center to ensure this is not recited.