

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A&B: Based on interview, observations, and record review at 12:00 PM on 10/19/2020, S1 lacked documentation that S12 and S20 received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S12 was hired on 10/14/2020 and was observed supervising 10 two-year-old children alone. S20 was hired 7/10/2020. S1 also lacked documentation that S20 received additional orientation within thirty days of date of hire.

Corrective Action Plan: Effective 10/19/2020, S1 stated she will ensure orientation is completed with all staff when they complete their employee documents, prior to beginning work, to ensure this deficiency is not cited again.
