Action Code - 23 - INCIDENT

Statement of Deficiencies

1711-A-B-D-G: Child to Staff Ratio

Not Met

Date - 10/19/2017

License # - 15765

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

- B. Minimum child to staff ratios shall be met at all times.
- . There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children			Ratio
Infants under 1 year			5:1
1 year		7:1	
2 years			11:1
3 years	13:1		
4 years		15:1	
5 years		19:1	
6 years and up		23:1	

- G. Mixed Age Groups Minimum Child to Staff Ratios
- 1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
- 2. Child to staff ratios for children under age two are excluded from averaging.
- 3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- 4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A-B-D-G Based on observations: The center failed to meet the required child to staff ratio for children of the following ages: 6 children (3 infants, 3 one year old) with 1 staff. The required ratio for children of this age is 5 children per 1 staff person; 9 children (2 one year old, 6 two years old, 1 eight year old) with 1 staff. The required ratio for children of this age is 7 children per 1 staff person. Based on interview: S1 stated she is short on staff today due to the Franklinton Parish Fair. Deficiency was not corrected during the licensing visit.

1713-A&B&C: Supervision Not Met

1713-A&B&C:

- A: Children shall be supervised at all times in the center, on the playground, on field trips, on non-vehicular excursions, and during all water activities and water play activities.
- B: Children shall not be left alone in any room, (except the restroom as indicated in Subsection G), outdoors, or in vehicles, even momentarily, without staff present.
- C: A staff person shall be assigned to supervise specific children whose names and whereabouts that staff person shall know and with whom the staff person shall be physically present. Staff shall be able to state how many children are in their care at all times.

Finding

1713-A&B&C: Based on record review, video footage review, and interviews: Children were not under supervision at all times as C1 was unsupervised on the play yard for 21 minutes and C2 was left on the play yard unsupervised for 18 minutes. Video footage shows, C1 walk out of the cafeteria at 12:28:11 and walk down to hallway that leads to the back door, which is the direct exit to the fenced in play yard.

Video footage shows, C2 walking with S5 and 4 other children down the hallway that leads to the back door, which is the direct exit to the fenced in play yard, at 13:42. At 13:56:49, S5 was seen walking with 4 children up the hallway towards her classroom (C2 is not with S5 at this time). At 14:18:15, S4 is seen walking out of her classroom with her class and walks down the hallway towards the back door, which is the direct exit to the fenced in play yard, when she observed C2 sitting on the ground on the play yard. Based on interviews, S1 terminated S5 effective 10/12/2017.

1715-A.1.3.: Staff Records and Personnel Files

Not Met

1715-A.1.3.: Personnel files for each staff member shall be maintained at the center and shall include the following:

An application or staff information form containing the following information: name, date of birth, home address and phone number, training, work experience, educational background and hire date;

Upon termination or resignation of employment, the last date of employment and reason for leaving;

Finding

1715-A.1.3. Based on record review: The Director did not have, upon termination of employment, the last date of employment and reason for termination of staff: S5. Director corrected prior to the second licensing visit.

Date - 10/19/2017 License # - 15765 Action Code - 23 - INCIDENT

Statement of Deficiencies

1723-A.&B.: CPR Certification Not Met

1723-A.&B.: A - Infant and child CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in infant and child CPR.

B - Adult CPR - Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in adult CPR.

Finding:

1723-A.&B.:The center did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in infant and child CPR. 1 of 4 staff had documentation of this certification from 12:45pm-2:15pm on 10/19/2017. Deficiency was not corrected during the licensing visit.

1723-C.-D.: Pediatric First Aid Not Met

1723-C.-D.:

- C. Pediatric First Aid Fifty percent of staff members on the premises of a center and accessible to children, or at least four staff on the premises and accessible to children, whichever is less, shall have current certification in Pediatric First Aid.
- D. Certification A copy of the certification for each such staff member shall be on-site at all times and available for inspection by the Licensing Division.

Finding:

1723-C.-D. Based on record review: The center did not have documentation that at least fifty percent (50%) of all staff on the premises and accessible to the children or at least four staff on the premises and accessible to children, whichever is less, have current certification in Pediatric First Aid. 1 of 4 staff had documentation of this certification from 12:45pm-2:15pm on 10/19/2017. Deficiency was not corrected during the licensing visit.