

## Statement of Deficiencies

### 1509-A.12.: Monitoring Policy for Provisionally Employed Staff

Not Met

1509-A.12.: Monitoring policy for provisionally employed staff members:

- a. Each center shall develop and implement a written policy describing the monitoring procedures that shall be used at the center when staff members are employed on a provisional basis due to an incomplete CCCBC-based determination of eligibility for child care purposes;
- b. The monitoring policy shall include all requirements for the monitoring of provisionally employed staff members set forth in §1811.D;
- c. The center shall post a copy of the policy in the center in a place visible to all parents and staff;
- d. The center shall provide copies of the written policy to each parent/legal custodian of enrolled children, center staff member and provisionally employed staff member, and the center shall obtain signed documentation from each that a copy of the policy has been received.

**Finding:**

\*\* NEW \*\* 1509-A.12. Based on record review: The center did provide copies of the written policy to each parent/legal custodian of enrolled children, center staff member and provisionally employed staff member, but the center did not obtain signed documentation from each that a copy of the policy has been received.

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### 1909-I: Availability of Safety Approved Cribs

Not Met

1909-I: A safety approved crib shall be available for each infant.

**Finding:**

\*\* NEW \*\* 1909-I Based on observations: The Provider did not have a safety approved crib available for each infant, as Specialist observed three 11 month old infants sleeping on cots. Specialist advised S1 that any child under the age of 12 months has to sleep in a crib.

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