

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A.&B.: Based on Specialist's review of records at 11:00am, S16 lacked documentation that 1 of 16 staff present, S13, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children, and again within 30 days of the first day present at the center and prior to having sole responsibility for any children. Upon Specialist's review, the orientation training verification form located in S13's staff file was incomplete, lacking a date of hire and a staff signature and date.
