

Statement of Deficiencies

1509.A.9.: Electronic Devices Policy

Not Met

1509.A.9.: Electronic Devices Policy that provides that all activities involving electronic devices, including but not limited to television, movies, games, videos, computers and hand held electronic devices, shall adhere to the following limitations:

- electronic device activities for children under age two are prohibited; and
- time allowed for electronic device activities for children ages two and above shall not exceed two hours per day, with the exception that television, DVD, or video viewing shall be limited to no more than one hour per day;

Finding:

1509.A.9. Based on observations at 3:07 p.m., S1 failed to follow the Electronic Devices Policy as, electronic devices were being used while children under age two were present. The Specialist observed 16 one-year-old to ten-year-old children watching a cartoon in a classroom with S2. S2 stated they just ate their snack, and the television was on while cleaning up. Corrected at 3:10 p.m. when S2 turned the television off. S1 stated staff are aware that children under two-years-old can't watch television, but the one-year-old class didn't move back to their class after snack as normal.

Corrective Action Plan: Effective 10/13/2021, S1 stated she will re-train all staff to remind them the television can't be in use while children under two are in the classroom. S1 also stated the television will remain off while children are in the room eating snack to prevent the deficiency from being cited again.

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

- There shall be a minimum of two staff members present at an early learning center when more than one child is present.
- Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children		Ratio
Infants under 1 year		5:1
1 year	7:1	
2 years		11:1
3 years	13:1	
4 years		15:1
5 years		19:1
6 years and up		23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

- An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
- Child to staff ratios for children under age two are excluded from averaging.
- When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
- An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.D. Based on observations at 3:11 p.m., S1 failed to meet the required child to staff ratio for children of the following ages: 6 four-month-old to one-year-old children with one staff, S3. The required ratio for children of this age is 5 children per 1 staff person. Ratio was corrected at 3:13 p.m. when S1 brought the one-year-old to the one-year-old class, and moved a two-year-old to S3's class. S1 stated a staff member called off, and another staff had to leave early today. S1 stated a new hire will be starting soon, which will help to meet ratio in the event of another staff needing to leave.

Corrective Action Plan: Effective 10/13/2021, S1 stated she will schedule to have at least two extra staff present to ensure they meet ratio at all times, and to prevent being cited the deficiency again.

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

1719.A. Based on record review at 3:47 p.m., S1 failed to have documentation that 2 of 2 new staff, S2 and S3, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S1 stated S2 and S3 were hired at the other center and just started working at this location. S1 was informed training must be conducted at each location to ensure staff are trained on each center's policies, and training must be documented. S1 stated she will conduct and document training with S2 and S3 by 10/15/2021.

Corrective Action Plan: Effective 10/13/2021, S1 stated she will conduct training with all new hires within the first two days of hire and document it. S1 also stated she will set a calendar reminder to ensure she conducts additional training with staff within 30 days of hire, to ensure they are not cited the deficiency again.