

## **Statement of Deficiencies**

### **1719.A.&B.: Orientation Training**

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### **Finding:**

1719.A.&B. Based on observations on 10/13/2020 at 10am, S1 lacked documentation that S11 received orientation within seven and thirty days of the first day present at the center and prior to having sole responsibility for any children.

Corrective Action Plan: Effective 10/13/2020, S1 stated that she will ensure that all staff receive orientation within the first seven and 30 days of being present at the center.

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