

Statement of Deficiencies

1719.A.&B.: Orientation Training

Not Met

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

Finding:

Based on record review/interview at 12:20 PM, S1 failed to provide completed documentation that S4, S7 and S8 received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children. S1 also failed to provide signed documentation that S4, S7 and S8 received orientation within 30 calendar days of date of hire.

Corrective Action Plan: Effective 10/12/2020, S1 stated she will complete all staff orientation documentation.
