## Statement of Deficiencies

## 1707-A.1\&2: Required Staffing - Directorl Director Designee

Not Met
1707-A.1\&2: Each center shall have a qualified director or qualified director designee.

1. The director or director designee shall be an on-site, full-time staff person at the center during the day time hours of operation (prior to 9:00 p.m.).
2. The director or director designee shall be responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met.

## Finding:

1701-A1.\&2.: Required Staffing-Director/Designee: Based on record review: The centerdid not have a qualified Director who is an on-site full time staff person at the center during the day time hours of operation (prior to 9:00 p.m.) and responsible for planning, managing, and controlling the center's daily activities, as well as responding to parental concerns and ensuring that minimum licensing requirements are met. On 10/12/17 during inspection the Specialist reviewed S1 attendance records and identified that for the past 5 weeks from September 4th- October 13th 2017 that she has not worked in the center an average of 32 hours per week or on a full time basis.

## 1711-A-B-F-G: Child to Staff Ratio

Not Met
1711-A-B-F-G:
A. Child to staff ratios are established to ensure the safety of all children.
B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
F. Minimum Child to Staff Ratios for Type I centers:

| Ages of Children | Ratio |  |  |
| :--- | :---: | :---: | :---: |
| Infants under 1 year | $6: 1$ |  | 2 years |
| 1 year |  | $8: 1$ |  |
| 3 years | $14: 1$ |  |  |
| 4 years | $16: 1$ |  |  |
| 5 years | $20: 1$ |  |  |
| 6 years and up |  | $25: 1$ |  |

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages $2,3,4$ and 5 .
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

## Finding:

1711-A-B-F-G Based on observations: The center failed to meet the required child to staff ratio for children of the following ages: infants, one year olds and two year olds; 7 infants with 1 staff, (13) 1 y/o with 1 staff and (13) $2 \mathrm{y} / \mathrm{o}$ with 1 staff. The required ratio for children of this age is (6) infants per 1 staff person, (8) 1 y/o per 1 staff person and (12) 2 y/o per 1 staff person. On 10/12/17 during inspections the Specialist observed that S2 was left with 7 infants while S4 was changing a child in another room. The specialist observed S7 and S9 outside on the play yard with 26 children; (13) 1 y/o and (13) 2 y/o. The lead teachers S5 of the 2 y/o class and S8 of the 1 y/o class were inside of the building cleaning and preparing lunch. There should have been 2 staff present in the room with (7) infants and there should have been 4 staff present with the (26) 1-2 y/o on the play yard.

