

Statement of Deficiencies

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review on 10/10/18, S1 failed to have documentation that 1 of 23 staff, S22, received orientation training within seven calendar days of training or received an additional orientation within thirty days of date of hire 8/20/18 as evidenced by S22 did not have an orientation form in her personnel folder. S1 had S22 to complete the orientation form during this licensing visit which indicated that training was completed on 8/20/18.

1921-C: Evacuation Pack

Not Met

1921-C: Evacuation Pack. The center shall have an evacuation pack, the location of which is known to all staff, that at a minimum shall contain:

1. a list of area emergency phone numbers;
2. a list of emergency contact information and emergency medical authorization for all enrolled children;
3. an emergency pick up form;
4. first aid supplies, hand sanitizer, wet wipes, and tissue;
5. diapers for children who are not toilet trained and plastic bags for diapers;
6. a battery powered flashlight and radio and batteries;
7. food for children under the age of 4, including infant food and formula; and
8. disposable cups and bottled water.

Finding:

1921-C 6 & 8: Based on observations on 10/10/18, S1 failed to have a completed evacuation pack. The provider failed to have the following a battery powered radio, and bottled water was expired. S7 placed fresh unexpired water in the pack and also placed a battery powered radio in the pack during the visit.