

Statement of Deficiencies

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

Finding:

NEW 1715-A.4 Based on record review and observations: There was no documentation of a current fingerprint based satisfactory criminal background check available for review on S22 during the licensing inspection on 10/9/17. S22 had documentation of a Right to Review criminal background check dated 8/9/16. This background check is valid for one year from the date issued. S22's Right to Review criminal background check expired on 8/9/17. S22 was off during the summer and returned to work on 8/22/17. S22 has worked from 8/22/17 through 10/9/17 without documentation of a current criminal background check per documentation on the staff's attendance log. S22 was present at the center during the licensing inspection on 10/9/17. S22 left the premises on 10/9/17 at 3:24pm per specialist observation and documentation on the staff's attendance log. Corrected on specialist return to the center on 10/11/17. S22 went to the sheriff's office on 10/9/17 and submitted fingerprints for a criminal background check from Louisiana State Police. S22 has documentation of a completed waiver dated 10/9/17 on file at the center. S1 was informed that S22 shall not be left alone with the children until documentation of a satisfactory criminal background check is received.

1719-A.-B.: Orientation Training

Not Met

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention;

Finding:

NEW 1719-A.-B. Based on record review: There was no documentation that S22 completed orientation training within seven calendar days of hire on policies and practices of the center and within 30 calendar days of hire on additional policies and practices of the center. S22 started working at the center on 8/16/16 per documentation on the staff's attendance log. Corrected

1721-A. - C.: Continuing Education Training

Not Met

1721-A. - C.: Early learning centers shall provide opportunities for continuing education of staff members. The center staff of Type III centers, excluding Foster Grandparents, shall obtain a minimum of 12 clock hours of training annually in the topics found in §1719(A) and (B) conducted by trainers approved by the Licensing Division. The Licensing Division shall keep a registry of approved trainers.

B. These Hours are in addition to the 3 hours required for health and safety.

C. Copies of certificates of completion or attendance records shall be maintained at the center and available for inspection by the Licensing Division upon request.

Finding:

NEW 1721-A. - C. Based on record review: There was no documentation of 12 clock hours of annual training available for review during the licensing inspection on the following staff: S3, S6, S8, S15, S16, S17 and S20.

1915-A: Health Services - Observation

Not Met

1915-A: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915-A Based on record review: S2, S11, S17 and S19 are not documenting explanations from the parents on their documentation of injuries observed on the children upon arrival at the center.

Statement of Deficiencies

1915-B.&C: Health Services - Parental Notification

Not Met

1915-B.&C:

B. Reporting. Incidents, injuries, accidents, illnesses, and unusual behavior shall be documented and reported to the parent no later than when the child is released to the parent or authorized representative on the day of the occurrence.

C. Immediate Notification. The parent shall be immediately notified in the following circumstances:

1. blood not contained in an adhesive strip;
2. head or neck or eye injury;
3. human bite that breaks the skin;
4. animal bite;
5. impaled object;
6. broken or dislodged teeth;
7. allergic reaction skin changes (e.g. rash, spots, swelling, etc.);
8. unusual breathing;
9. symptoms of dehydration;
10. temperature reading over 101° oral, 102° rectal, or 100° axillary; or
11. injury or illness requiring professional medical attention.

Finding:

1915-B.&C Based on record review: S2 did not have documentation of immediate notification to the parent when the following incidents occurred: on 9/8/17, a child who is learning to walk, fell and hit her head on a toy shelf. There is no documentation of the time of the incident, name of the parent notified, time of notification or signature of the staff who notified the parent per documentation on the incident report. Also on 9/19/17 at 10:00am, a child fell on the floor and hit her left eye on the corner of a mat, and the parent was not notified until 1:30pm of this incident per documentation on the incident report.