

## Statement of Deficiencies

### 1509-A.1: Child Abuse and Neglect Policy

Not Met

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- a. As mandated reporters, all staff and owners shall report any suspected abuse or neglect of a child to the Louisiana Child Protection Statewide Hotline 1-855-4LA-KIDS (1-855-452-5437);
- b. An early learning center shall not delay the reporting of suspected abuse or neglect to the Child Protection Statewide Hotline in order to conduct an internal investigation to verify the abuse or neglect allegations; and
- c. An early learning center shall not require staff to report suspected abuse or neglect to the center or management prior to reporting it to the Child Protection Statewide Hotline.

#### Finding:

1509-A.1b.: Although mandated reporters, staff delayed the report of suspected abuse/neglect of a child to the Child Protection Statewide Hotline in order to conduct an internal investigation to verify the abuse or neglect allegations as evidence by; S1 stated she did not notify Child Welfare about an incident that occurred on 9/20/18 at 4:45 pm, involving S10 hitting C1 (S10's son) on the bottom with an open hand, because C1 would not stop turning the light switches on and off. S1 stated she was not aware that Child Welfare needed to be notified, but submitted documentation during the visit on 10/8/18.

### 1509-A.8. a-b: Behavior Management Policy

Not Met

#### 1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

#### Finding:

1509-A.8. a-b Based on record review/interview(s): S10 used a prohibited method of discipline as on 9/20/18 at 4:45pm an incident occurred. S11's written statement documents that S11 saw S10 hit C1 (S10'S son) with an open hand on the buttocks with her hand because C1 would not stop turning the lights on and off. A critical incident report form submitted to Licensing on 9/21/18 documented C1 playing with the light switch in the classroom, S10 corrected C1 a few times and moved him away from the light switches; when C1 persisted with the lights, S10 got a spoon (plastic) and hit/chased C1 with it. S10 was terminated on 9/21/18.