Statement of Deficiencies

1503.D.: Waiver of Liability

Not Met

1503.D.: Parents shall not be required to waive the center's responsibility.

Finding:

1503.D. Based on record review: Parents are required to waive the provider's responsibility in the event of an accident or injury. At approximately 11:45am, the Specialist observed a waiver of liability signed by the parent of the child in 10 of 10 children's files reviewed that stated, "I understand that I assume all responsibility for medical expense incurred while my child is in care." S7 stated she was not advised of this during the 2018 initial visit, however they will remove it immediately. The Specialist observed S7 remove the waiver from the form and reprint a blank form to have parents fill out at pick up today.

1507.B.: Daily Attendance Records - Staff and Owners

Not Met

1507.B.: A daily attendance record for all staff members and owners shall be maintained that shall:

- 1. include the first and last name of the staff member or owner and arrival and departure times;
- 2. accurately reflect the staff members and owners on the center premises at any given time; and
- 3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507.B. Based on record review: At approximately 11:23am, S1's staff and owner's daily attendance record did not accurately reflect persons on the child care premises at any given time. There is no documentation of the departure times for the following:

- On 9/27/2019, there is no departure time for S2.

- On 8/7/2018, 9/4/2019, 9/18/2019, 9/20/19, and 10/4/2019, there is no departure time for S4.
- On 8/7/2019, 8/30/2019, there is no departure time for S5.
- On 7/19/2019 and 7/30/2019, there is no departure time for S1.
- On 7/23/2019, there is no departure time for S9.

1719.A.&B.: Orientation Training

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- 1. child development;
- 2. child guidance;
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention; and
- 6. CPR and first aid, as applicable.

Finding:

1719.B. Based on record review: At approximately 11:13am, S1 lacked documentation that 1 of 11 staff, S8, received additional orientation within thirty days of date of hire. S1 stated S8 has not worked much within the last 30 days to complete the additional training. Date of hire is 8/29/2019.

1921.E.: Tornado Drills

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

Finding:

1921.E. Based on record review: At approximately 11:52am, S1 did not have documentation of tornado drills that were conducted at least once per month during the months of March, April, May, and June 2019. There was no documentation to review as S1 and S7 stated they were unaware that they needed to complete Tornado drills.

Not Met

Not Met