

Statement of Deficiencies

1509.A.8.a.&b.: Behavior Management Policy

Not Met

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Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509.A.8.a.&b.: Behavior Management Policy; Based on interviews, record review, and video,: A prohibited type of behavior management was used at the center on 9/26/19. Specialist discovered that on 9/26/19, at 9:32am, S2 stood at the front desk communicating with another employee, looked at the camera and witnessed S21 reaching over the gate and slapping C1 (who was 8 months old) on the arm. During Specialist's visit, Specialist also viewed the video of S2 slapping C1. Although center's behavior management policy prohibits corporal punishment, S21 used a prohibited type of behavior management on 9/26/19. S2 was terminated the day of the incident.
