

Statement of Deficiencies

1509-A.9: Electronic Devices Policy

Not Met

1509-A.9: Electronic Devices Policy that provides that all activities involving electronic devices, including but not limited to television, movies, games, videos, computers and hand held electronic devices, shall adhere to the following limitations:

- a. Electronic device activities for children under age two are prohibited; and
- b. Time allowed for electronic device activities for children ages 2 and above shall not exceed 2 hours per day.

Finding:

1509-A.9 Based on observations: The Provider did not follow the Electronic Devices Policy as Electronic Devices were used by children under age 2 Specialist observed a TV on in classroom #1 with screen in view of 6 one year old children. S1 stated that the screen in used in mornings before classes are split up and just for music for the one year olds; however, Specialist advised S1 that the screen should not be visible to children under one when it is on .

1511-A.3: Receiving and Releasing Children procedure

Not Met

1511-A.3: An early learning center shall establish in writing and implement procedures for: Receiving and releasing a child from the center.

Finding:

1511-A.3 Based on record review/interview(s): The Provider did not have a written policy for receiving and releasing a child from the center available for Specialist review. Provider corrected prior to Specialist departure. S1 stated that the policy would be passed out to all parents and added to the parent handbook.

1703.B: Visitors - CBC/Accompanied

Not Met

1703.B: An early learning center shall obtain documentation of a satisfactory fingerprint based CBC for each visitor or independent contractor of any kind, prior to the person being present at the center or performing services for the center UNLESS the visitor or independent contractor WILL BE accompanied at all times while on the center premises by an adult, paid, staff member who is not being counted in child to staff ratios, and the center shall have copies of said documentation on-site at all times and available for inspection upon request by the Licensing Division.

1. Documentation of the paid, adult staff member not otherwise counted in child to staff ratios who accompanied a visitor or independent contractor at all times while the visitor or contractor was on the center premises shall include the date, arrival and departure time of the visitor or contractor, language stating that the visit or contractor was accompanied by the staff member at all times while on the premises, and the signature of both the contractor and the accompanying staff member.

Finding:

1703.B Based on record review: A satisfactory fingerprint based CBC was not obtained for each visitor and independent contractor, prior to the person being present at the center or performing services as evidence by: O4 was present in the center on February 7, 2017, O5 was present in the center on March 8, 2017, O6 was present in the center on March 21, 2017, and O7 was present in the center on May 5, 2017. The Center did not have documentation of the paid, adult staff member not otherwise counted in child to staff ratios who accompanied visitor or independent contractor at all times while they were on the center premises. Documentation did not include the language stating that they were accompanied by the staff member at all times while on the premises and signature of the contractor, signature of the staff member. Specialist found that while the center had an affidavit onfile for O7, it was dated during the 2015 - 2016 school year and O7 was present during the 2016-2017 school year.

Statement of Deficiencies

1711-A-B-D-G: Child to Staff Ratio

Not Met

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A-B-D-G Based on observations and record review: The Provider failed to meet the required child to staff ratio for children of the following ages: 13 two year olds were with 1 staff. The required ratio for children of this age is 11 children per 1 staff person. Upon arrival at the center on September 26, 2017 at 11:00 AM, O1 observed 13 two year olds with one staff, S2.

1713-E&F: Supervision Participation

Not Met

1713-E&F:

E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.

F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

Finding:

1713-E: Based on observations: While supervising a group of children, childcare staff did not devote their time to supervision of the children, meeting the needs of the children, and in participation with the children in their activities. On October 5, 2017 in building #2 classroom #3, S7 was the staff assigned to supervise a group of 7 children aged 3-3. While the children played on the floor, S7 was observed seated in a chair with his arms crossed looking straight ahead. Specialist advised S1 that staff must participate with the children in their activities. S7 corrected prior to Specialist departure.

1717-A: Independent Contractors Records

Not Met

1717-A: Independent Contractors. The following information shall be maintained for all independent contractors, including but not limited to therapeutic professionals, extracurricular personnel, contracted transportation drivers, Department of Education, Office of Early Childhood staff and local school district staff:

1. an information form that includes the person's name, address and phone number
2. a list of duties performed while present at the center; and
3. documentation of a fingerprint based satisfactory criminal background check dated prior to the individual being present at the center or documentation of the paid, adult staff member not otherwise counted in child to staff ratios that accompanied the contractor at all times while the contractor was on the center premises, to include the date, contractor arrival and departure time, language stating that the contractor was accompanied by the staff member at all times while on the premises, and the signature of both the contractor and the accompanying staff member.

Finding:

1717-A.1.2: Based on record review: The Provider failed to have documentation of an Independent contractor record available for review for S1, S2, and S3. S1 stated that she was unaware of this document and would correct going forward.

Statement of Deficiencies

1901-J.&K.: Items That Can be Harmful to Children

Not Met

1901-J.&K.: Items that can be harmful to children, such as medications, poisons, cleaning supplies and chemicals, and equipment, tools, knives and other potentially dangerous utensils, shall be kept in a locked cabinet or other secure place that ensures they are inaccessible to children. Plastic bags, when not in use, regardless of purpose or use, shall be made inaccessible to children.

Finding:

1901-J&K: Based on observations: Items that can be harmful to children, such as cleaning supplies and chemicals as Specialist observed a chemical closet in the hallway that was not locked and contained Fabuloso, Windex, Dawn, Bleach and bathroom cleaner that was stored on a shelf in reach of children. Specialist also observed kitchen door was open with no barrier to prevent children from entering and a container of bleach was stored on the cabinet. Specialist also observed air freshener on the top of the toilet in the children's restroom in building #1 and windex, bathroom cleaner and Fabuloso in the cabinet beneath the sink in the staff restroom that had no barrier to prevent children from accessing the restroom. Specialist also found hand sanitizer, in the cabinet below the sink classroom #4 in building #1 where the infants were. In building #2, classroom #3, Specialist observed 2 containers of Clorox wipes in a unlocked cabinet beneath the sink. Specialist observed containers of bleach and Dawn in the break room in building #2 that was not locked. This room is between classrooms #1 and #4 and there was no barrier to prevent children from walking through this room. Also, in building #2 classroom #4, Specialist 2 containers of Clorox wipes in the bottom shelf of the cabinet; also, additional containers of Clorox wipes were observed in the bottom shelf of a cabinet.

1901-P: Staff Personal Belongings

Not Met

1901-P: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901-P Based on observations/interview(s): The personal belongings of center staff members was accessible to children as Specialist observed a staff's bookbag in classroom # 3 in building 1 on a low shelf in reach of children. S6 corrected prior to Specialist departure.

1903-C: Free of Hazards

Not Met

1903-C: Indoor and outdoor areas shall be free of hazards.

Finding:

1903-C Based on observations: The indoor area were not free of hazards as Specialist observed a board with 4 rusted exposed nails sticking straight up in a cabinet beneath the sink in classroom #4 in building #1 which is where the room that infants were kept. Specialist observed that the cabinet was not locked and there was no barrier to prevent children from accessing it.

1911-K: Hand Washing

Not Met

1911-K: Staff and children shall wash their hands using soap at least at the following times: upon arrival at the center, before preparing or serving meals, before giving medication, after playing in water used by more than one person, after toileting, after helping a child use a toilet or changing diapers, after wiping noses or cleaning wounds, after handling pets and other animals, after playing in sandboxes, before eating meals or snacks, upon coming in from outdoors, after cleaning or handling garbage and anytime hands become soiled with body fluids, such as urine, saliva, blood or nasal discharge.

Finding:

1911-K Based on observations: Staff did not wash their hands with soap and water as needed. Licensing Specialist observed that S13 did not wash her hands with soap and water when she walked from building 2 through the play yard to building #1. Specialist also observed that S3 failed to wash her hands with soap and water after each diaper change as Specialist observed S3 change an infant's diaper and proceed to interact with other infants prior to washing her hands. Specialist advised S3 that she must wash her hands after each diaper change. S1 stated that she was unaware that staff have to wash their hands with soap and water after each individual diaper change even while wearing gloves.

1915-A: Health Services - Observation

Not Met

1915-A: Observation. Upon arrival at the center, the physical condition of each child shall be observed for possible signs of illness, infections, bruises or injuries, and when something is observed, it shall be documented and such documentation shall include an explanation from the parent or child.

Finding:

1915-A Based on record review: Though the Provider documented daily observations, the Daily observation failed to indicate who provided the explanations.

Statement of Deficiencies

1919-I: Warming in Microwave

Not Met

1919-I: Microwave ovens shall not be used for warming bottles or infant food.

Finding:

1919-I Based on observations: Infant food was warmed in the microwave oven. Specialist observed S8 request that S13 warm an C1's (11 months) food sent to the center by the parent in the microwave. Specialist observed that S13 warmed the food in the microwave.
