

Statement of Deficiencies

1711.A.&B.&D.&G.: Child to Staff Ratio

Not Met

1711.A.&B.&D.&G.: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
 2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.
- D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711.A.&B.&D.: Based on observations/record review: On 10/1/2020, at 9:30am, S4 failed to meet the required child to staff ratio for children of the following ages: 10 children, ages 1-2 years; 5 one-year olds and 5 two-year olds, with 1 staff. The required ratio for children of this age group is 7 children per 1 staff person. 3 children were moved into other rooms/groups, which satisfied the ratio requirements for each age group at the center.

Corrective Action Plan: Effective 10/1/2020, S4 stated that she and her staff will ensure that the children are grouped accordingly and appropriately so that child to staff ratio requirements remain met for each age group within the center. In the event there are not enough staff present to accommodate the needs of the children/center and meet ratio requirements, the center will close for the day and resume operations when fully staffed.

1713.E.&F.: Supervision Participation

Not Met

1713.E.&F.:

- E: While supervising a group of children, staff shall devote their time to supervising the children, meeting the needs of the children, and participating with them in their activities.
- F: Staff duties that include cooking, housekeeping or administrative functions shall not interfere with the supervision of children.

Finding:

1713.E.&F.: Based on observation/interviews: On 10/1/2020, at 9:30am, while supervising a group of children, childcare staff did not devote their time to the supervision of children as staff were observed tending to administrative functions, such as answering the door and phone. During staff interviews, Specialist was informed that due to the center currently being short-staffed, it has been difficult to devote their full attention to the supervision of children while also having to tend to other duties such as: cooking, answering the door, relieving coworkers for breaks, answer the phone, etc. S4 stated that she is typically the one who tends to those duties, however, she was running an errand and not present when Specialist arrived at the center.

Corrective Action Plan: Effective 10/1/2020, S4 stated that she is working diligently to hire a new staff which will help with the overall center workload. However, until then she and her staff will do their best to maintain supervision of the children without letting other duties take away from that. In the event there is not enough staff to accommodate the needs of the children/center, the center will close for the day and resume operations when fully staffed.