

Statement of Deficiencies

1725.A.-C.: Medication Management Training

Not Met

1725.A.-C.: A. All staff members who administer medication shall have medication administration training.

B. Whether the center is administering medication or not, each early learning center shall have at least two staff members trained in medication administration and at least one on the premises. A staff member who is a licensed practical nurse (LPN) or registered nurse (RN) with a valid nursing license shall be considered to have medication administration training.

C. Such training shall be completed every two years with an approved child care health consultant.

Finding:

1725.A.-C. Based on record review/interview: S1 failed to have at least two staff members trained in medication administration whether the early learning center administers medication or not. On 7/17/2020, S13 was advised that staff members with medication training would expire soon in July of 2020 and to schedule a training session with an approved trainer. Specialist observed one staff member (S8) with current medication training (date completed: 7/8/2020). S1, S4, S5, and S10 completed medication training on 7/19/2018, but it expired on 7/19/2020. S11 and S12 completed medication training on 7/25/2018, but it expired on 7/25/2020. S1 stated since there are a lot of staff members, HR has scheduled several training sessions for medication training during the week of 10/19/2020.

Corrective Action Plan: Effective 10/1/2020, S1 stated she will create a reminder on her calendar and speak with HR at least one month prior to the expiration of medication training so that there are always at least two staff with current training.
