

## Statement of Deficiencies

### 1719.A.&B.: Orientation Training

**Not Met**

1719.A.&B.: A. Within seven calendar days of the first day present at the center, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

1. child abuse identification and reporting;
2. emergency preparation;
3. licensing regulations; and
4. safe sleep practices.

B. Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

1. child development;
2. child guidance;
3. learning activities;
4. health and safety;
5. shaken baby prevention; and
6. CPR and first aid, as applicable.

#### Finding:

1719.A.&B.: Based on Specialist's review of records at 10:15am, S8 lacked documentation that 1 of 8 staff, S3, received orientation within seven days of the first day present at the center and prior to having sole responsibility for any children, and again within 30 days of the first day present at the center and prior to having sole responsibility for any children. The orientation form was in S3's staff file, but not completed. S8 corrected the error and provided a completed and signed orientation form prior to Specialist leaving the center.

### 1901.M.: Strings and Cords

**Not Met**

1901.M.: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

#### Finding:

1901.M. Based on Specialist's observations at 10:30am, strings and cords were accessible to children under age 4 in S2 and S3's classrooms as the cords from a lamp and refrigerator were loose in S2's room, and a cord from a television was hanging and assessable to children in S3's room. Specialist consulted with S8, who tucked and secured the cords, making them inaccessible to children, prior to Specialist leaving the center.

### 1901.P.: Staff Personal Belongings

**Not Met**

1901.P.: The personal belongings of center staff members shall be inaccessible to children.

#### Finding:

1901.P. Based on Specialist's observations at 10:30am, the personal belongings of S3 was accessible to children. During the walk-through, Specialist observed S3's personal beverage sitting on a low table, accessible to children. Specialist consulted with S1, who instructed S3 to secure her beverage on a higher shelf, out of the reach of children.

### 1921.E.: Tornado Drills

**Not Met**

1921.E.: Tornado drills shall be conducted at least once per month in the months of March, April, May, and June at various times of the day necessary to include all children and shall be documented.

#### Finding:

1921.E. Based on Specialist's review of records at 11:45am, S1 failed to provide documentation for completed tornado drills for the months of March, April, May, and June. S8 stated that she was only able to find the 2018 drill forms and thinks she only did the drills at her other center, as she owns two, and forgot to complete them for this one for 2019. S1 now has a reminder set up to ensure they are completed going forward.