

Statement of Deficiencies

1711-A-B-D-G: Child to Staff Ratio

Not Met

1711-A-B-D-G: A. Child to staff ratios are established to ensure the safety of all children.

B. Minimum child to staff ratios shall be met at all times.

1. There shall be a minimum of two staff members present at an early learning center when more than one child is present.
2. Only those staff members directly providing care, supervision or guidance to children shall be counted in the child to staff ratios.

D. Minimum Child to Staff Ratios for Type II and Type III centers:

Ages of Children	Ratio
Infants under 1 year	5:1
1 year	7:1
2 years	11:1
3 years	13:1
4 years	15:1
5 years	19:1
6 years and up	23:1

G. Mixed Age Groups - Minimum Child to Staff Ratios

1. An average of the child to staff ratios may be applied to mixed age groups of children ages 2, 3, 4 and 5
2. Child to staff ratios for children under age two are excluded from averaging.
3. When a mixed age group includes children younger than age two, the age of the youngest child determines the child to staff ratio for the group.
4. An average may be applied to a mixed age group consisting only of children ages 5 and older.

Finding:

1711-A-B-D-G Based on observations on 9/28/17 the center failed to meet the required child to staff ratio for children of the following ages as evidenced by S5 was present with 15 children age 3 years old in the height and weight room. The required ratio for children of this age is 13:1. S6 was in the classroom area cleaning. Ratio was met during licensing visit as S3 advised S6 to remain with the children and S5 at all times.

1715-A.4: Criminal Background Check

Not Met

1715-A.4: Personnel files for each staff member shall be maintained at the center and shall include the following: documentation of a fingerprint based satisfactory criminal background check

Finding:

1715-A.4 Based on record review on 9/28/17 while the provider obtained a criminal record check for S17, the check was obtained more than 30 calendar days prior to this individual's date of hire (1703.D.1) as evidenced by S17 was hired on 4/16/17 and the CBC check was obtained on 1/21/17. S1 stated that S17 did volunteer work prior to her start, however S17 did not have a volunteer personnel file for S17 to show that S17 had been volunteering in the center since January.

1717-A: Independent Contractors Records

Not Met

1717-A: Independent Contractors. The following information shall be maintained for all independent contractors, including but not limited to therapeutic professionals, extracurricular personnel, contracted transportation drivers, Department of Education, Office of Early Childhood staff and local school district staff:

1. an information form that includes the person's name, address and phone number
2. a list of duties performed while present at the center; and
3. documentation of a fingerprint based satisfactory criminal background check dated prior to the individual being present at the center or documentation of the paid, adult staff member not otherwise counted in child to staff ratios that accompanied the contractor at all times while the contractor was on the center premises, to include the date, contractor arrival and departure time, language stating that the contractor was accompanied by the staff member at all times while on the premises, and the signature of both the contractor and the accompanying staff member.

Finding:

1717-A Based on record review on 9/28/17 the center does not have a independent contractor information forms that includes the person's name, address, phone number and a list of duties performed while present at the center for O1, O2, O3, O4, O5, O6, O7, and O8. O1, O2, O3, O4, O5, O6, O7 and O8 have all been present in the center according to the sign in log for the past year. O9, O10, and O11 were on the center premises and were not accompanied by a staff person not counted in the ratio per the visitor sign in log.

1909-C: Infants - Positioning Devices

Not Met

1909-C: Infants shall not be placed in positioning devices, unless the center has written authorization from a physician to use a positioning device.

Statement of Deficiencies

Finding:

1909-C Based on observations on 9/28/17, the center failed to have written authorization from a physician available for 1 infant to use a positioning device while asleep as evidenced by S17 and S18 allowed C2 to sleep in a rocker. S18 advised that C2's mother stated that he had bad acid reflux. Advised S17 and S18 that in order for C2 to sleep in a rocker that C2's parent needed an authorization from a physician.

1911-G: Pacifier Attached

Not Met

1911-G: Pacifiers attached to strings or ribbons shall not be placed around the neck or attached to the clothing of a child.

Finding:

1911-G Based on observations on 9/28/17, a pacifier that was attached to strings or ribbons was attached to the clothing of a C4 in S15 and S16's classroom and a pacifier was attached to the clothing of C2 in S17 and S18's classroom. Deficiency was cleared during licensing visit.

1911-I.-J.: Proper Lifting of a Child

Not Met

1911-I.-J.:

I. Staff members shall adhere to proper techniques for lifting a child.

J. Staff members shall not lift a child by one or both arms.

Finding:

1911-I.-J. Based on observations on 9/28/17 S17 did not lift a child using proper lifting techniques, Staff lifted C3 using one arm to sit him on the carpet in the classroom.