Statement of Deficiencies

1713-J: Rest Time Supervision

1713-J: 1. If two rooms share a common doorway, one staff member may supervise the resting children in both rooms. 2. If the view of the staff supervising the children is obstructed by an object such as a low shelving unit, children shall be checked by sight by staff circulating among the resting children.

Finding:

1713-J Based on observations: At nap time, children grouped together for sleeping were not within the sight of the nap time workers and the workers were not checking on children by sight and circulating among the resting children. S1 and S2 were seated on one side of a dark classroom where all children sleeping in the room could not be observed.

1719-A.-B.: Orientation Training

1719-A.-B.: Within seven calendar days of date of hire, and prior to assuming sole responsibility for any children, each staff member shall receive orientation to the policies and practices of the center that at a minimum shall include:

- 1. child abuse identification and reporting;
- 2. emergency preparation;
- 3. licensing regulations; and
- 4. safe sleep practices,

Within 30 calendar days of date of hire, each staff member shall receive orientation to the additional policies and practices of the center that at a minimum shall include:

- 1. child development;
- 2. child guidance;
- 3. learning activities;
- 4. health and safety;
- 5. shaken baby prevention;

Finding:

1719-A.-B. Based on record review/interview(s): S6 lacked documentation that 1 of 15 staff, S5, received orientation within 7 days of hire and additional orientation training within thirty days of date of hire. No orientation form could be located for S5.

1811-D.2-3: Provisional Employment for Staff Members of Early Learning Centers

Not Met

1811-D.2-3: 2. A provisionally-employed staff member may be counted in child to staff ratios, but must be monitored at all times in accordance with the following.

a. A monitor of a provisionally-employed staff member must be an adult staff member for whom the center has a CCCBC-based determination of eligibility for child care purposes, (or prior to October 1, 2018, a satisfactory CBC), who is designated by the center to monitor a specific provisionally-employed staff member.

b. The center must designate a monitor for each provisionally-employed staff member present at the center.

c. The monitor shall be physically present at the center at all times when the provisionally-employed staff member is present at the center.

d. Monitors must remain within close enough physical proximity of their designated provisionally-employed staff members to be able intervene at any time if intervention is needed.

e. A monitor shall perform at least one visual observation of each designated provisionally-employed staff member every 30 minutes.

f. The center may designate one monitor for up to a maximum of five provisionally-employed staff members at any given time.

g. At least one monitor must be physically present at all times in any room during naptimes if a provisionally-employed staff member is present.

3. The center shall have a log or other written documentation of the monitoring of provisionally-employed staff members that identifies each

provisionally-employed staff member, the designated monitor for each, and the times of the visual observations.

Finding:

1811-D.2-3 Based on record review/interview(s): S6 failed to have a log or other written documentation of monitoring of provisionally-employed staff member, S5. S5's monitoring log could not be located during Licensing inspection.

1901-B: Lighting

Not Met

1901-B: Areas used by children shall be lighted in such a way as to allow visual supervision of the children at all times.

Finding:

1901-B Based on observations: The area used by children aged 2-3 years was not lighted in such a way as to allow visual supervision of the children at all times. S6 had to turn the overhead light on in order for Specialist to complete headcount.

Not Met

Not Met

Statement of Deficiencies

1901-C: End-of-Day Check

1901-C: The entire center and play yard shall be checked after the last child departs to ensure that no child is left at the center and this check shall be documented. Documentation shall include date, time of visual check, and signature of the staff conducting the visual check.

Finding:

1901-C Based on record review: The Provider did not document that the entire center and play yard is checked after the last child departs to ensure that no child is left unattended at the center. The visual check form was not completed on 9/24/18 or 9/26/18.

1901-M: Strings and Cords

1901-M: Strings and cords, including but not limited to those found on equipment, window coverings, televisions and radios, shall be inaccessible to children under age 4.

Finding:

1901-M Based on observations: Strings and cords were accessible to children under age 4 as Specialist observed a staff member's cell phone plugged into the wall, with the cord lying on the the floor, which was accessible to 2-3 year old children.

1901-P: Staff Personal Belongings

1901-P: The personal belongings of center staff members shall be inaccessible to children.

Finding:

1901-P Based on observations: The personal belongings of center staff members were accessible to children. Specialist observed the cell phone of a center staff member lying on the floor, accessible to 2-3 year old children.

1907-E.2: Cribs Free of Toys and Other Soft or Loose Bedding

1907-E.2: Cribs shall be free of toys and other soft or loose bedding, including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges when the child is in the crib.

Finding:

1907-E.2 Based on observations: The center's cribs were not free of loose bedding (including comforters, blankets, sheets, bumper pads, pillows, stuffed animals and wedges) while the child was in the crib as evidence by Specialist observed one 5 month old child sleeping in a crib with a loose blanket. Blanket was removed from crib before Specialist left the room.

Not Met

Not Met

Not Met

Not Met