

Statement of Deficiencies

1507-B: Daily Attendance Records - Staff and Owners

Not Met

1507-B: A daily attendance record for all staff members and owners shall be maintained that shall:

1. include the first and last name of the staff member or owner and arrival and departure times;
2. accurately reflect the staff members and owners on the center premises at any given time; and
3. be used to document staff members and owners who leave and return to the center during the day

Finding:

1507-B Based on record review: The Provider did not maintain documentation of a daily attendance record for Staff and Owners, to include the time of arrival and departure. The center has implemented a computer based staff sign in/out system at the beginning of this school year. Staff sign in and out, but the system does not allow for specific arrival and departure times.

1509-A.8. a-b: Behavior Management Policy

Not Met

1509-A.8. a-b: Behavior Management Policy

Each center shall develop and implement a written behavior management policy describing the methods of behavior guidance and management that shall be used at the center.

The behavior management policy shall prohibit children from being subject to any of the following:

- i. physical or corporal punishment which includes but is not limited to yelling, slapping, spanking, yanking, shaking, pinching, exposure to extreme temperatures or other measures producing physical pain, putting anything in the mouth of a child, requiring a child to exercise, or placing a child in an uncomfortable position.
- ii. verbal abuse, which includes but is not limited to using offensive or profane language, telling a child to "shut up", or making derogatory remarks about children or family members of children in the presence of children;
- iii. the threat of a prohibited action even if there is no intent to follow through with the threat;
- iv. being disciplined by another child;
- v. being bullied by another child;
- vi. being deprived of food or beverages;
- vii. being restrained by devices such as high chairs or feeding tables for disciplinary purposes; and
- viii. having active play time withheld for disciplinary purposes, except timeout may be used during active play time for an infraction incurred during the playtime.

Finding:

1509-A.8. a-b. i. Based on interview/video review: Provider used a prohibited method of discipline as a child was subject to physical punishment, that is, physically mishandled. According to the critical incident report of 9/21/17, an incident occurred at the center on 9/19/17. Review of video footage of Class #4 from 9/19/17 at 1:37 p.m. revealed S15 grabbed C1 by the upper arms seven separate times in an attempt to get the child off of the floor from a seated position. C1 kept slouching back down to the floor refusing to get up. This was witnessed by O2 on 9/19/17 and reported to S14 on 9/20/17. The incident was verified by S14 through viewing of the video footage of the incident on 9/21/17.

1715-A.5: State Central Registry

Not Met

1715-A.5: Personnel files for each staff member shall be maintained at the center and shall include the following:

documentation of a current, completed state central registry disclosure form indicating no justified (valid) finding of abuse or neglect by the DCFS, or a current determination from the DCFS indicating that the individual does not pose a risk to children.

Finding:

1715-A.5 Based on record review: Provider failed to have documentation of a completed state central registry disclosure form (SCR 1) on site and available for review at the center prior to a previously completed form expiring (1705.B). 1 of 14 staff, S7(DOH: 11/12/07) failed to have documentation of the completed form. The previous SCR 1 completed by S7 expired on 2/22/17. S14 stated S7 had just returned to work on 9/26/17 after being out on worker's compensation. Corrected before departure.

1901-G.&H.: Equipment

Not Met

1901-G.&H.: All equipment used by children shall be maintained in a clean and safe condition and in good repair. Moveable equipment shall be secured and supported so that it shall not fall or tip over.

Finding:

1901-G.&H. Based on observation: All of the center equipment used by children was not maintained in clean and good repair. Specialist observed the changing pad in the classroom of S3 and S4 to be torn with exposed foam, which does not allow for proper sanitizing. Corrected before departure by S14 with a new changing pad.